

1999/2000

Alabama College Association Journal

Volume 16 No. 3 Winter 1999

President Attends Microsoft "Taming Technology Institute"

Snead State Community College President, Dr. Johnny W. McAlpine recently attended the "Taming Technology Institute" on the Microsoft campus of Smart University in Seattle, Washington, the learning compound built by Microsoft's founder, Bill Gates. This year's theme, "Solutions for the College of the Future" was an exploration of new levels of quality and efficiency for higher education environments in using information technology to achieve missions of individual colleges.



Dr. Johnny W. McAlpine

cont. on page 11

Teaching & Learning Symposium and Annual ACA Conference

March 21-24, 2000

Convention Center & Adam's Mark Hotel

Mobile, Alabama

See Back for Details!

Web Development and Design One Focus of Institute Study

Three instructors from Enterprise State Junior College's Computer and Information Science Division recently attended the 1999 Shelly Cashman Summer Institute at Purdue University in West Lafayette, Indiana. The institute was designed to prepare teachers to teach Windows 98/NT, Microsoft Word 2000, Excel 2000, Access 2000, PowerPoint 2000, Publisher 2000, FrontPage 2000, Internet Explorer 5, HTML, Composer, JavaScript, and Visual Basic. A special course titled Teaching in the Virtual Classroom was also presented. Attending from ESJC were Patsy Chalker, Karen Logan, and Joseph Logan. "The Summer Institute included seven days of intense instruction with hands-on practice," says Chalker. "Most of the courses were taught by the author(s) of the textbooks."

Dr. Joseph C. Cooney

Dr. Joseph C. Cooney, an instructor in biology at Northwest-Shoals Community College, has co-authored two sections of a newly published water resource reference book targeted for developing nations.

The book is entitled "Water Resources: Health, Environment and Development."

"This collection addresses the complexities of water management and the impact of environmental developments such as dams, reservoirs and irrigation schemes on public health," Brian Kay, editor of the book, said. Kay is head of the mosquito control laboratory for the Queensland Australia Institute of Medical Research.

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CVCC Instructor to Present at National Conference

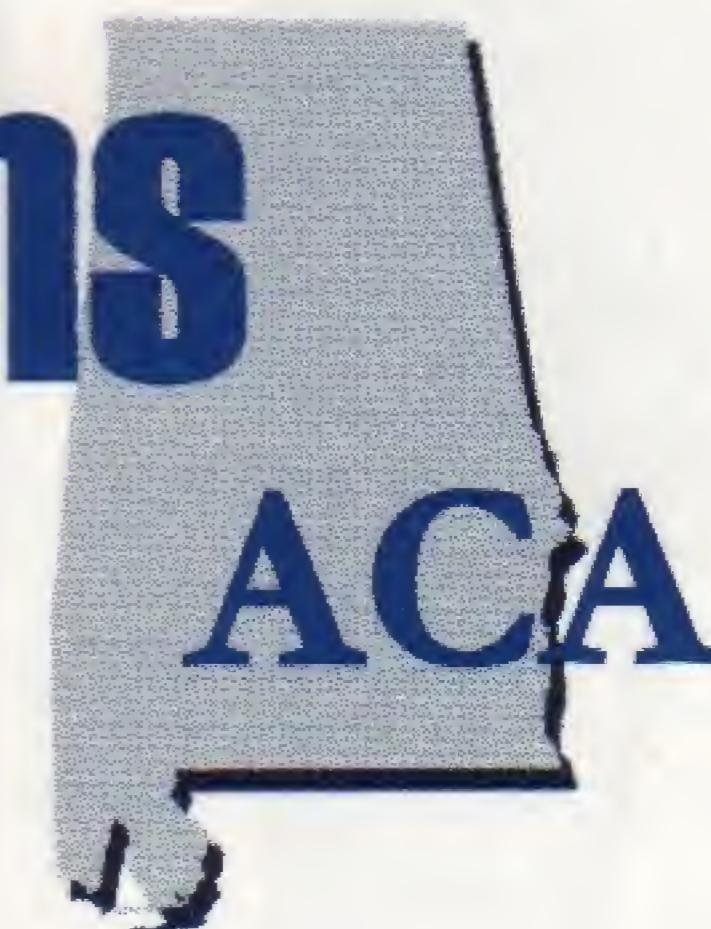
Brenda Lewis, Instructor of Criminal Justice at Chattahoochee Valley Community College, was the Facilitator and a Panelist at the 19th Annual Conference of the National Coalition to Abolish the Death Penalty held in Philadelphia, Pennsylvania.

This year's conference centered on state legislative initiatives that can be brought to repeal, reform, or bring about a moratorium on the death penalty. The workshop Ms. Lewis facilitates is designed to help activists think through how to build constituencies in support of legislative state efforts. She was joined on the panel by Joan Parkin of the Campaign to End the Death Penalty and Steve Dear of the People of Faith Against the Death Penalty. Keynote speaker at the awards banquet was David Kaczynski, brother of Ted Kaczynski, the notorious Uni-Bomber.



A Call For Presentations

**March 21-22, 2000
Adam's Mark Hotel
Mobile, Alabama**



Objectives

- To inform college faculty, staff, and administrators about the new Learning Paradigm and the role it plays in supporting teaching and learning excellence across institutional borders
- To increase understanding of the Learning Paradigm in order to improve teaching and learning excellence
- To expose college faculty to cutting-edge pedagogy, technology, strategies and techniques
- To introduce faculty to outstanding national leaders in order to gain from their professional knowledge and experience
- To provide networking opportunities for the exchange of ideas in the two-year college system

General Ideas For Presentations

- Teaching and Learning Practices and Techniques
- Collaborations and Partnerships
- Exemplary Programs
- Integrating Technology into the Curriculum
- Institutional Transformation and Reforms
- Excellence In Leadership Development
- Certification and National Standards
- Professional Development Strategies

Audiovisual Equipment

Standard conference equipment such as microphones, overhead projectors and screens will be available. All other equipment must be provided by the presenter or rented through the Convention Center's business services department at the expense of the presenter. Please include in your proposal all AV needs and requests.

Featured Speakers

- **Dr. Irving P. McPhail**, Chancellor of The Community College of Maryland
- **Dr. George A. Baker, III**, Distinguished Professor of Community College Leadership, North Carolina State University
- **Dr. John Tagg**, Associate Professor of English, Palomar College, San Marcos, California
- **Dr. Robert Barr**, Director of Institutional Research and Planning, Palomar College, San Marcos, California

**The Alabama College
Association's Teaching
and Learning
Symposium**

**Weaving the Web of
Excellence Through
Teaching and Learning**

Guidelines

Proposals must be submitted by December 20, 1999 and contain the following:

1. Presenter's Name
2. Presentation Title and Brief Abstract
3. Organization
4. Address
5. Phone, E-mail and FAX numbers

Submit Proposals to:

Dr. Grace A. McWhorter, Chairperson
Teaching and Learning Symposium 2000
3060 Wilson Road, Birmingham, AL 35221
(205) 929-6348/ 925-2515 ext. 348,
FAX (205) 929-6319
E-mail gmcwhorter@cougar.ls.cc.al.us

Remember

- The presentation should contain clear objectives
- Ideas for adaptation & dissemination where applicable
- Provide handouts
- Please limit presentation time to 75 minutes
- Concurrent sessions will be offered each day

HUD Awards Bishop State \$400,000 Job Training Grant

Bishop State Community College has been awarded a \$400,000 U.S. Department of Housing and Urban Development grant to initiate and coordinate job training and basic adult education for employment in a planned supermarket in the Dr. Martin Luther King Jr. Avenue community.

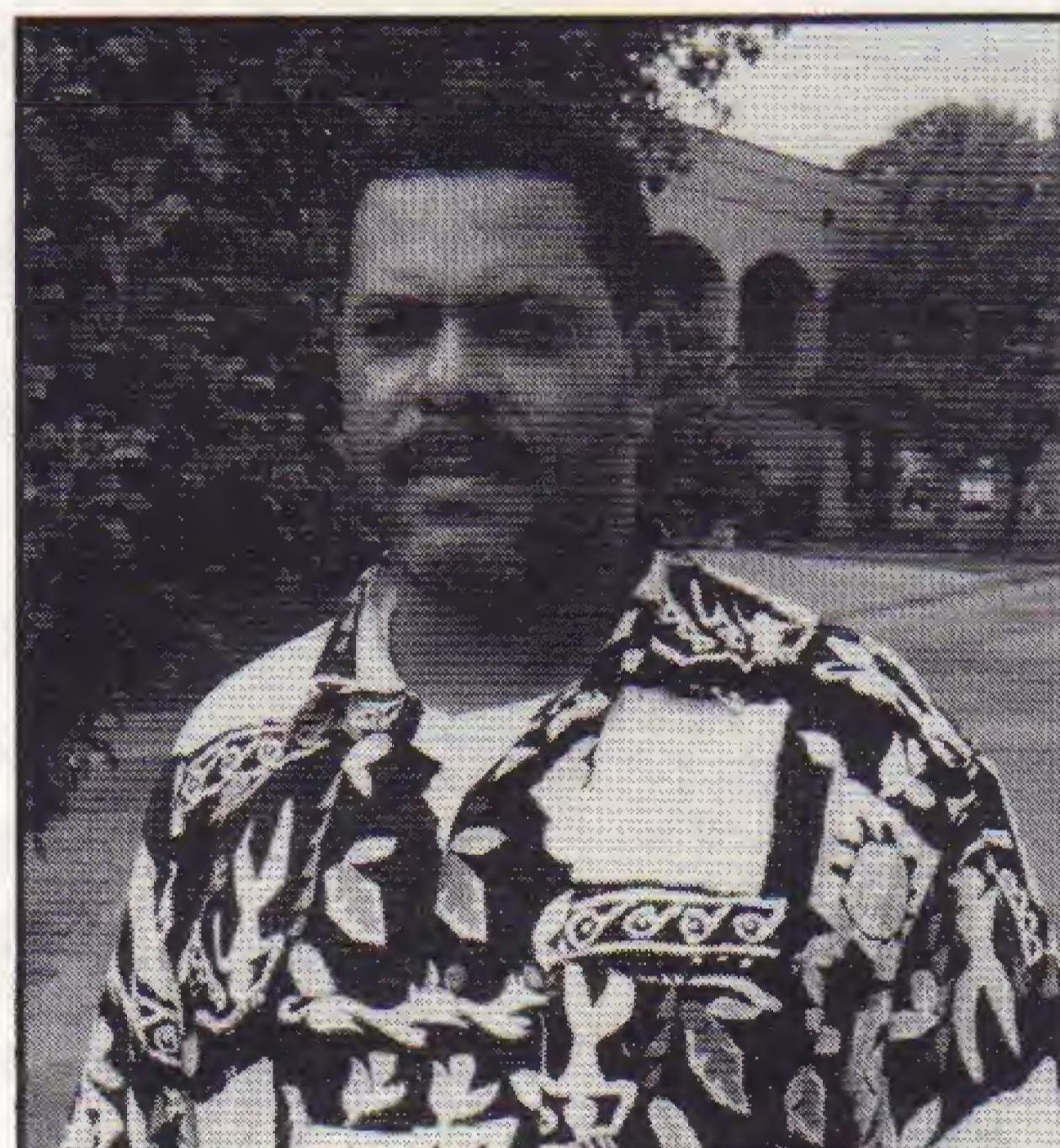
The grant is a portion of \$9 million to be shared by 20 Historically Black Colleges and Universities (HBCU) across 11 states and the District of Columbia to revitalize distressed neighborhoods near their campuses by expanding the supply of affordable housing, creating jobs and job training, and helping businesses develop.

Bishop State will use its HBCUs grant to focus on revitalizing the Dr. Martin Luther King Jr. Avenue, which has been selected by the city of Mobile as a target area to be redeveloped. The Dr. Martin Luther King Jr. Avenue Redevelopment Corporation will lead the planning and development of a supermarket. The College will initiate and coordinate job training and basic adult education for employment in the supermarket.

Bishop State President Dr. Yvonne Kennedy said because of the effectiveness of this training, participants will also be prepared for employment in other jobs (including retail) within and outside their neighborhoods.

Computer Science Instructor on Kappa Beta Delta Board

Ronald R. Davis, a computer science instructor at Bishop State Community College, was appointed to the executive board of Kappa Beta Delta during the annual conference of the Association of Collegiate Business Schools and Programs (ACBSP) held in Atlanta, Ga., June 14-21, 1999. ACBSP, a national and



Ronald R. Davis

international accreditation agency for colleges, universities, community and junior colleges with business programs, established an honor society for its accredited two-year member schools.

Bishop State Community College received Full Accreditation from ACBSP in June 1998. In addition to being appointed to the executive board, Davis serves on the communications committee for Kappa Beta Delta.

Drake Instructors Attend Cisco Certification Training

In accordance to the requirements of Drake's newly approved Regional Cisco Networking Academy status, the college has selected two instructors to become Regional Academy trainers. Nisheeth Agrawal and Jack McCain attended the Cisco Academy Training Center at North Florida Community College in Madison, Florida to become Cisco Certified Academic Instructors (CCAI).

During the 1999 fall semester, Agrawal, computer information systems technology

instructor, and McCain, industrial electrical technology instructor, attended the first two semesters of the three-semester required training sessions.

The (CCAI) program is designed to ensure that Cisco Networking Academy Instructors are proficient in the Academy curriculum and teaching methods. After completing the certification, Agrawal and McCain will be able to teach Cisco curriculum classes and instruct Local Academy instructors.

Clark Named to Finance Post

Doug Clark has been selected business manager and treasurer at Athens State University. He began work in September.

Clark has served as the director of the county audit division for the State Examiners of Public Accounts since 1993. His responsibilities included supervising approximately 120 professional auditors and the 500 audits conducted annually. He has been with the state examiners office since 1985.

"We are extremely fortunate to have hired someone the caliber of Doug Clark," said President Jerry Bartlett. "He brings a strong accounting background and will continue the fine leadership we have had in that position under Ewell Smith."

Smith, who currently serves as dean of financial affairs, recently announced his retirement from Athens State. Clark will serve as business manager and treasurer and assume the role of dean of financial affairs when Smith retires July 1, 2000.

Tommy Jackson

Northwest-Shoals Community College head baseball coach, Tommy Jackson, was named the American Baseball Coaches Association-Diamond Sports Company NJCAA Division II Regional Coach of the Year and the 1999 Alabama Coach of the Year.

Jackson will be honored during the ABCA's annual Hall of Fame/Coach of the Year banquet in Chicago, January 7, 2000. The 1999 season was Jackson's first as head coach, and the Northwest-Shoals Patriot baseball team compiled a 22-23 record. The Patriots won the Division II state tournament winning the Alabama state title and a bid to the NJCAA Division II College World Series.

Shelton Wins State Award

LUCY KUBISZYN, director of public relations and alumni affairs for Shelton State Community College, recently received a 1999 Pyramid Award of Achievement for the college in the category of Special Events Publications during the annual summer conference of the Alabama College System Public Relations Association. The award was given for Shelton State's millennium project, "12 Months to Midnight, A Countdown to the Millennium."

HONORS & AWARDS

Members of Russian Parliament Visit Calhoun

Recently, a group of 10 Russian elected officials, two members of the Russian Dumas or Parliament and eight regional directors, visited the Huntsville campus of Calhoun Community College as part of a week-long tour of north Alabama. The group was hosted by Congressman Bud Cramer and was one of 60 simultaneous visits by Russian officials to various congressional districts around the country.

While at Calhoun, the Russian delegation received an overview of Calhoun, translated in Russian by one of two interpreters accompanying the group. The Russian officials also toured the college's Huntsville campus during their visit.

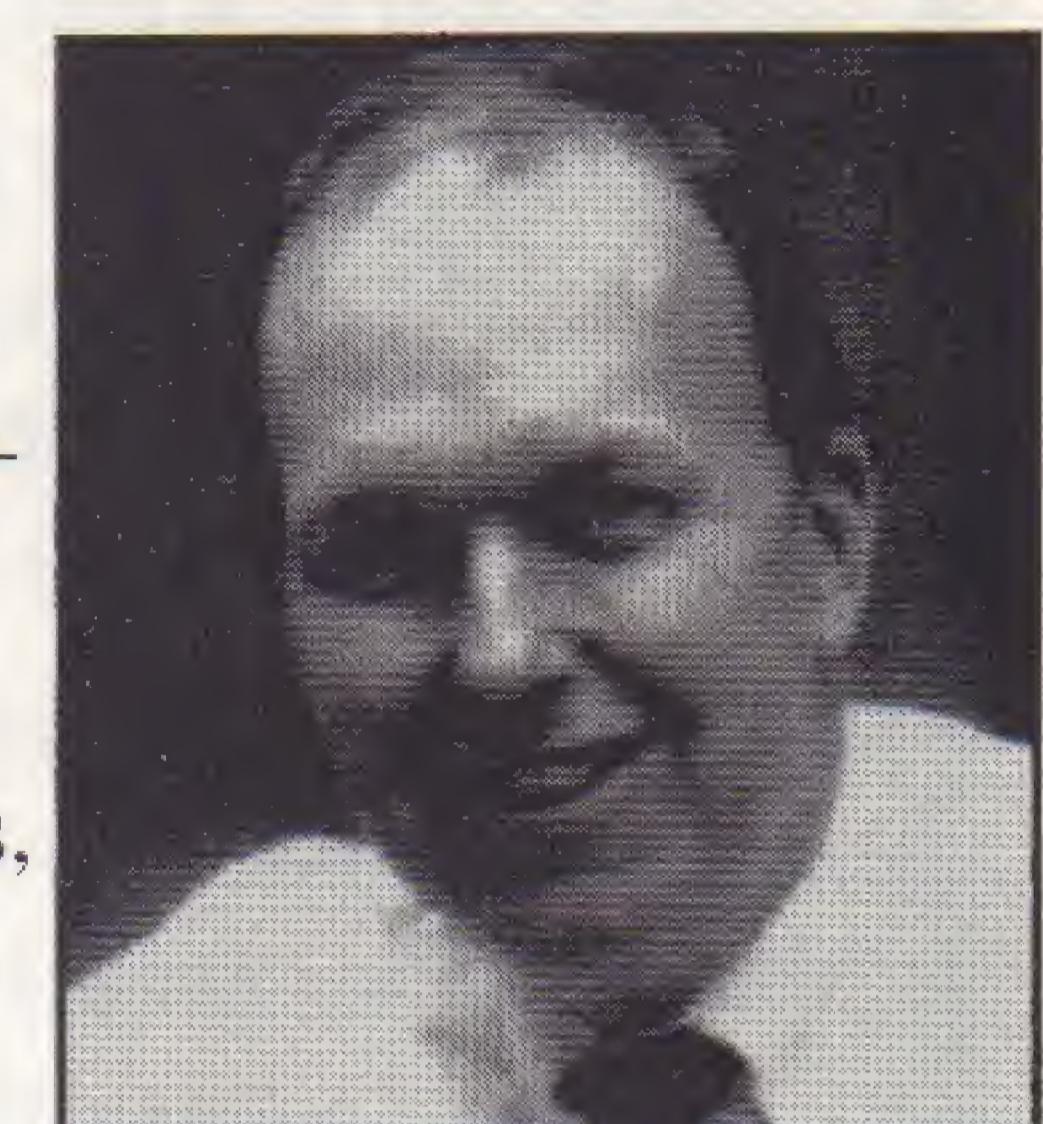
According to staff in Representative Cramer's office, the congressman supported the visit in order to give local businesses an opportunity to interact and form relationships with elected officials in Russia and to allow the Russian delegation an opportunity to gain a better understanding of U.S. government, industry, education, and culture.



Members of Russian Parliament

Calhoun's Executive VP Honored as Outstanding Leader

Dr. Gary Green, executive vice president for Calhoun Community College, is one of three Decatur, Alabama, leaders honored recently by the National Conference for Community and Justice (NCCJ), formerly the National Council of Christians and Jews, for promoting understanding and respect among Dr. Gary Green races, religions and cultures.



Dr. Gary Green

Green, along with Rev. Dr. Wylheme H. Ragland, pastor of King's Memorial United Methodist Church and Tom Wright, executive editor of The Decatur Daily, were recognized during the Sixth Annual Decatur Brotherhood and Sisterhood Awards dinner. Proceeds from the dinner go toward fighting bias, bigotry and racism in America.

Green's community and civic involvements include serving as a delegate to the Presidents' Summit for America's Future in 1997 and the National Leadership Forum of America's Promise and chairing the Steering Committee for Decatur's Promise and the Decatur Community of Excellence Goals Conference. He is a member of Decatur Rotary and serves on the board of directors of the Morgan County Volunteer Center, the United Way of Morgan County, Junior Achievement, and the North Alabama Science Center.

Graduate Marshall County Leadership Challenge Class



Katherine Ables Brewer

Katherine Ables Brewer, Director of Public Relations and Instructor of Spanish at Snead State Community College, recently graduated from the Marshall County Leadership Challenge Class of 1999. The program is

designed to teach emerging leaders about their community and its needs; to train them to use their strengths in networking; and to create positive perceptions of one's working and living environments. The 25 candidates were chosen from various employment back-

grounds to represent a broad spectrum of the county. Each must have demonstrated leadership skills within their own organizations, and displayed involvement and commitment in serving the Marshall County area. The leadership participants attended classes one full day per month over a nine-month schedule. In order to graduate from the Leadership Challenge, the class members must express intentions to seek roles on community boards, commissions, key volunteer leadership positions, and/or public office.

According to Brewer, "The direction of Marshall County and North Alabama has unbelievable potential, and the leaders seem to be very focused with planned goals that are productive and future-oriented."

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Chandler Wins Award



Dr. Nancy Chandler

Dr. Nancy Chandler, Vice-President of Instruction, Institutional Effectiveness and Development, was selected as Instructional Officer of the Year at the annual Alabama College System Instructional Officers Association meeting held in Gulf Shores. This award is given annually to the Instructional Officer who best exemplifies the philosophy and mission of an instructional officer. Such a person is Dr. Chandler. Instructional Officers are often both the front line of defense and offense for a college.

She served as president of the Instructional Officers' Association; is President-elect of the Alabama College Association; and served on the Technical Course Directory Program Steering Committee. She has been employed by the Alabama College System for nearly twenty-one years.

Chandler is a product of the Alabama College System having graduated from Lurleen B. Wallace Junior College. She received her Bachelor's Degree from Troy State University, and her M.Ed. and Ed.D. from Auburn University. She worked at both Lurleen B Wallace Junior College and Jefferson Davis Community College prior to coming to Faulkner State in 1993.

Three Registrars

Richard Bennett, acting registrar; Bryan Stone, retired registrar ; and Jack Little, Gadsden State Community College's first registrar. Stone is a former Alabama ACRAO president. Bennett has directed Upward Bound and Veterans Upward Bound, teaches psychology and has served as a counselor in the Adult Learning Center. Little, retired prior to Stone's tenure and is married to Sylvia Little, who retired from the Admissions/Success Center, Oct. 1. The Littles will be moving to Jacksonville, Florida for their retirement.

Snead State Instructor Presented the Alabama Service Award

Snead State Community College Veterinary Technology Instructor, Dr. Glenn Sexton was presented the Alabama Service Award by the Alabama Veterinary Medical Association at the annual convention recently. He was honored for his outstanding work with the technicians program; his in-field education articles and other professional contributions to the association. Throughout Sexton's career at Snead College, he has continued to build and constantly update the unique Veterinary Technology program. As a growing career track for the next decade, the SCCC Vet Tech degree is the only accredited two-year program of its kind in the state of Alabama and attracts students from all over the United States. Students learn with practical experience in laboratories, surgical and research



Dr. Glen Sexton

facilities, clinical experience at a local farm operation, and by traditional classroom instruction.

According to Dr. Sexton, "One of our goals is to promote a

professional level of standards for all animal care procedures. We view each animal as a patient with special needs. This concept along with the rigorous training and curriculum prepares our students to take the National Board Exam for individual licensing, upon graduation from Snead College. At that point, our graduates are ready for immediate employment in this very competitive field."

Shelton Instructor Receives NSF Grant

Research shows that a large percentage of college physics classes taught in the United States are offered through two-year institutions. Yet, until now, very little national attention has been given two-year colleges in their efforts to upgrade their physics curriculum.

All of that is beginning to change, however. This summer Shelton State Community College received notification from the National Science Foundation that the college will receive a two-year grant that will be used to adapt and implement a microcomputer-based physics laboratory(MBL) curricula that will enhance the present physics laboratory at the college. In particular it will promote a quality education in science for minorities, such as Hispanics, blacks, and women.

The National Science Foundation grant will provide \$21,138, which will be matched by the same cash amount from the college. The grant was funded through the Advanced Technical Education Program (ATE) that operates through NSF's Directorate for Education and Human Resources by the Division of Undergraduate

Education (DUE).

This technology-based physics assists students in understanding conceptual physics and stimulates group learning by encouraging students to interact with one another while performing their laboratory projects using microcomputers.

The physics instructor for the college is Dr. Chuen-Chuen Fang, who has been at Shelton State for the past 14 years. Dr. Fang obtained her doctorate in experimental high energy physics from Duke University in 1961. Before joining the Shelton faculty, Dr. Fang taught freshman physics, both calculus-based and non calculus based, at the University of Miami, Southern Illinois University, and the University of Alabama. She has co-authored a laboratory manual that is now used for physics laboratories.

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HONORS & AWARDS

Hammons Receives Doctorate



Dr. Lisa Hammons

Lisa Hammons, a counselor and chairperson of the Student Activities Committee at Bishop State Community College, has received a doctorate of education degree from Auburn University.

Dr. Hammons' degree focuses on educational administration for higher education. Her dissertation topic is titled "Characteristics Of Students Who Successfully Complete Two-Year Degree Programs At An Urban, Historically Black, Comprehensive Community College."

Calhoun Awarded \$300,000 Grant

A partnership between Calhoun Community College and the Decatur-Morgan County Chamber of Commerce has grown into a region-wide workforce development program that has been awarded a \$300,000 federal grant.

The School-to-Career (STC) Partnership, which includes six secondary schools, Calhoun Community College, Athens State University, and economic development groups and numerous civic and government agencies in the Morgan-Lawrence-Limestone county area, was awarded the grant through the Alabama Department of Economic and Community Affairs (ADECA).

According to Dr. Mary Yarbrough, chairperson of the Business Division at Calhoun and author of the grant proposal, the grant will be used to implement programs within the partnership's three-county area to support school-to-work activities as a part of local workforce development initiatives. "The emphases of our STC Partnership include identifying needs of area businesses and industries and meeting those needs to enhance economic development in North Alabama," said Dr. Yarbrough. "The awarding of this grant to the local partnership will ensure we are able to continue our work."

Northwest-Shoal's Rachel Trapp Honored

Rachel Trapp, who started the top academic honor society at Northwest-Shoals Community College, has been presented the Robert Giles Distinguished Advisor Award by Phi Theta Kappa, international honor society.

Phi Theta Kappa is the international honor society for students at two-year colleges with more than 1,200 chapters at community, technical and junior colleges in all 50 states, Canada, Germany, and Japan. Trapp was recognized during the 81st annual international meeting of the honor society.

The Giles Award is given to advisors who have served at least five years. Trapp char-

tered the Alpha Sigma Beta Chapter on the Shoals campus in 1989 and has served as advisor for the past nine years. She also is the chairperson of the Northwest-Shoals Learning Resource Center.

The Giles Award is among the Hallmark Award categories presented by Phi Theta Kappa in recognition of excellence in programs and projects that promote scholarship, leadership and service.

The Northwest-Shoals chapter also achieved five-star status for program development and achievement of chapter goals during the college year.

Dr. Cooney... Cont. from cover

"Contributions from 23 members of an international team of experts provide 15 chapters and case studies from around the world which illustrate both poor and successful water management," said Kay.

Cooney explains the collection's main focus is vector-borne diseases. "Vector-borne diseases essentially are those transmitted through insects, such as the mosquito transmitted diseases malaria, dengue fever or encephalitis," he said. "Underdeveloped and developing countries must effectively manage water resources as they relate to health issues, especially those associated with the control of water-based vectors."

Contributors to the book included members of the World Health Organization, the United Nations Environmental Program, and the International Food and Agricultural Organization.

Cooney joined with the late Dr. Edward Snoddy, formerly a medical entomologist of the Environmental Research Center at TVA, to write a chapter entitled "The Tennessee Valley Authority program to control mosquitoes in fresh water impoundments and wetlands."

Kenneth J. Tennessean, also of TVA, joined with Cooney and Snoddy to write a second chapter entitled "Environmental concerns and recreational development in relation to public health issues associated with water resource projects of the Tennessee Valley Authority."

"Super Secretary 1999"

Mary Miller, administrative supervisor of Secretarial/Clerical Services at Bishop State Community College, was selected as one of Mobile's "Super Secretary of the Year" during a recent promotion of WGOK Radio Station.

Janie Balams, a librarian technician at Bishop State, answered the station's call for an essay written about a secretary worthy of recognition. Balams' composition explained why Ms. Miller should be selected, which in part, read that Ms. Miller is creative, innovative, and organized. "She exemplifies good judgment, strong work ethics and a positive attitude." The essay also stated that she is prompt, accurate and a perfectionist.

Miss Miller has been a member of Bishop State's staff for more than 25 years.

Glise, World-Renown Guitarist Joins SSCC

Snead State Community College adds world-famous musician, Anthony Glise, to the Faculty this Fall, as an instructor of guitar. After studying and performing in Europe for several years, and recording seven compact discs, Glise returned to the United States recently to work on his publication project of four books, and to be nearer his family in Missouri.

Among his honors and awards are: the only American-born guitarist to be awarded first place at the International Toscanini Competition in Italy for performance in guitar; he was nominated for a Pulitzer Prize for composition; and has served as the host of the largest internationally syndicated classical guitar radio program in the world. His first compact disc, "Overview," was chosen as one of the year's "Top-5 Favorite" classical recordings by "Vienna Life Magazine." His recordings include traditional works as well as original compositions.



Anthony Glise

His educational odyssey abroad began in 1984, when he left his studies at the New England Conservatory en route to Vienna, Austria, to fully pursue his life's passion - music. Guitar is a concert instrument that was born in Paris and Vienna during the early 19th century. "I wanted to research the subject and all the archives are in Europe," said Glise. At the time he did not speak a word of German, but as Longfellow observed, "Music is the universal language of humankind."

So, Glise studied at the Konservatorium der Stadt for a year and a half, and then assumed a teaching position after becoming familiar with the German language. In the past 15 years, Glise has studied, performed and instructed in Austria, France, Germany and Italy.

On a professional level, he has been commissioned to write more than 23 pieces. Included in his repertoire: "Noah!" a ballet

for chamber orchestra, that was commissioned and premiered by Pointe Station Ballet at the Von Braun Civic Center in Huntsville, and "Cavatina, At the Border," a piece for stringed orchestra, was nominated for a Pulitzer Prize in composition.

In addition to performing and composing music, Glise also writes articles and books about music. His books include handbooks for parents and teachers of young musicians.

Currently, Glise is teaching performance guitar lessons at Snead State Community College and the University of Alabama at Birmingham, and maintains his teaching post at the Academia degli Studi L'Ottocento in northern Italy. Concerning his own musical destiny, as well as wisdom for all educators, Glise says, "Teaching is not telling someone how, it's telling someone why. Because if you tell someone how, they simply copy. If they understand why, they can do it themselves."

Young Appointed Wallace Community College President

Dr. Fred Gainous, Chancellor of The Alabama College System, recently announced the appointment of a new president at Wallace Community College. Dr. Linda C. Young, an Elba, Alabama, native and president of Sparks State Technical College in Eufaula, Alabama, assumes this position as part of the merger of Sparks and Wallace Community College. Wallace Community College presently has campuses in Dothan and Ozark and instructional sites at Ft. Rucker and Mobile.

Well-known for her work with re-entry and adult women, Young chaired a legislative committee of The Alabama Coalition of Women and Girls in Education in 1984. Since July 1988, Young has served as president of Sparks State Technical College. In this position, she became the first female to head a technical college in Alabama.

In 1989, Young was inducted into The Alabama College System's Silver Anniversary Alumni Hall of Honor, following her selection as Enterprise State Junior College's most outstanding alumnus in the College's 25-year history. In 1992, she was selected by Auburn University as one of 400 outstanding female graduates during the hundred years since women were first admitted to the University.

CVCC "Helps The Hooch"

Jerry Hicks, Biology Instructor at Chattahoochee Valley Community College, Phenix City, Alabama, will be the Alabama Coordinator, for the 5th Annual "Help-The-Hooch and Watershed Festival." The project is designed to promote water quality awareness in the Bi-City communities. The Chattahoochee River divides the cities of Phenix City and Columbus, Georgia.

"Help-The-Hooch and the Watershed Festival" is a joint effort of both communities to enhance water quality of the 50 mile shoreline between the two cities. Last year 400 volunteers collected 65 cubic yards of trash. Mr. Hicks said he expects over 1,000 volunteers this year. The project earned the "Project of the Year Award" from the Environmental Protection Division of the Georgia Department of National Resources, which was presented by Governor Roy Barnes, and has attracted the attention of Alabama PALS and the Alabama Waterwatch Program.

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Systems Integration & Information Management

ACA EXECUTIVE COMMITTEE



Dr. Mike Bailey
ACA President

Learning First!

Each of us are focused on the *change, challenge and opportunity* of becoming a flagship 21st Century Community College. Terry O'Banion, executive director, League for Innovation in the Community College says, "most community colleges are struggling to operate within established paradigms that are dying. Their response has been to bolt on new programs and activities, often at increased costs, to old structures to improve on the model of the teaching college."

The March 21-24, 2000 activities at the Alabama College Association's Teaching and Learning

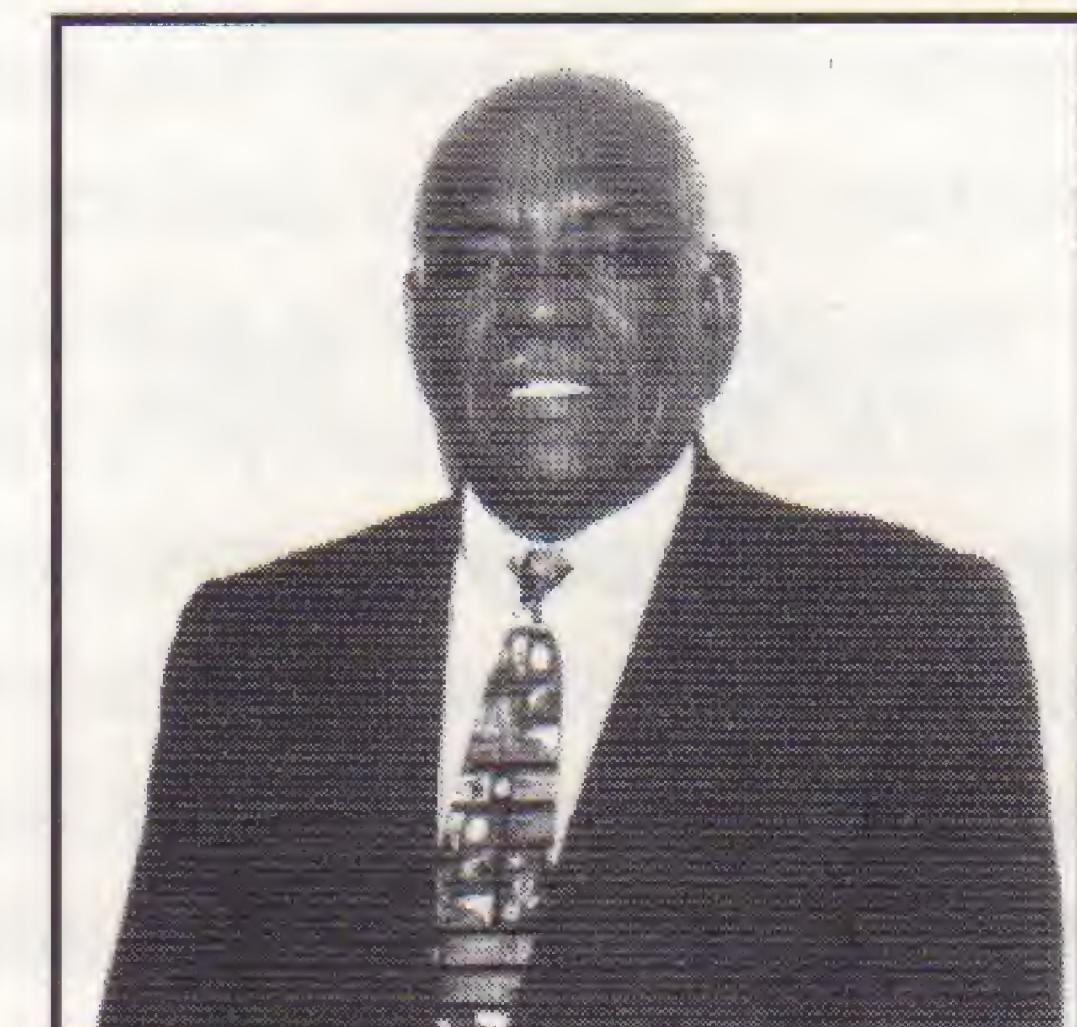
Symposium and Annual Conference are designed to help two-year colleges explore the change, challenge and opportunity of becoming a "learning college."

Employees at one Florida community college wear buttons that say "Students First." This simple statement is designed to keep student learning in the forefront of every decision. However, to truly make a paradigm shift, colleges must engage everyone - students, staff, and community - in learning. Only then will our institutions become "Learning Colleges."

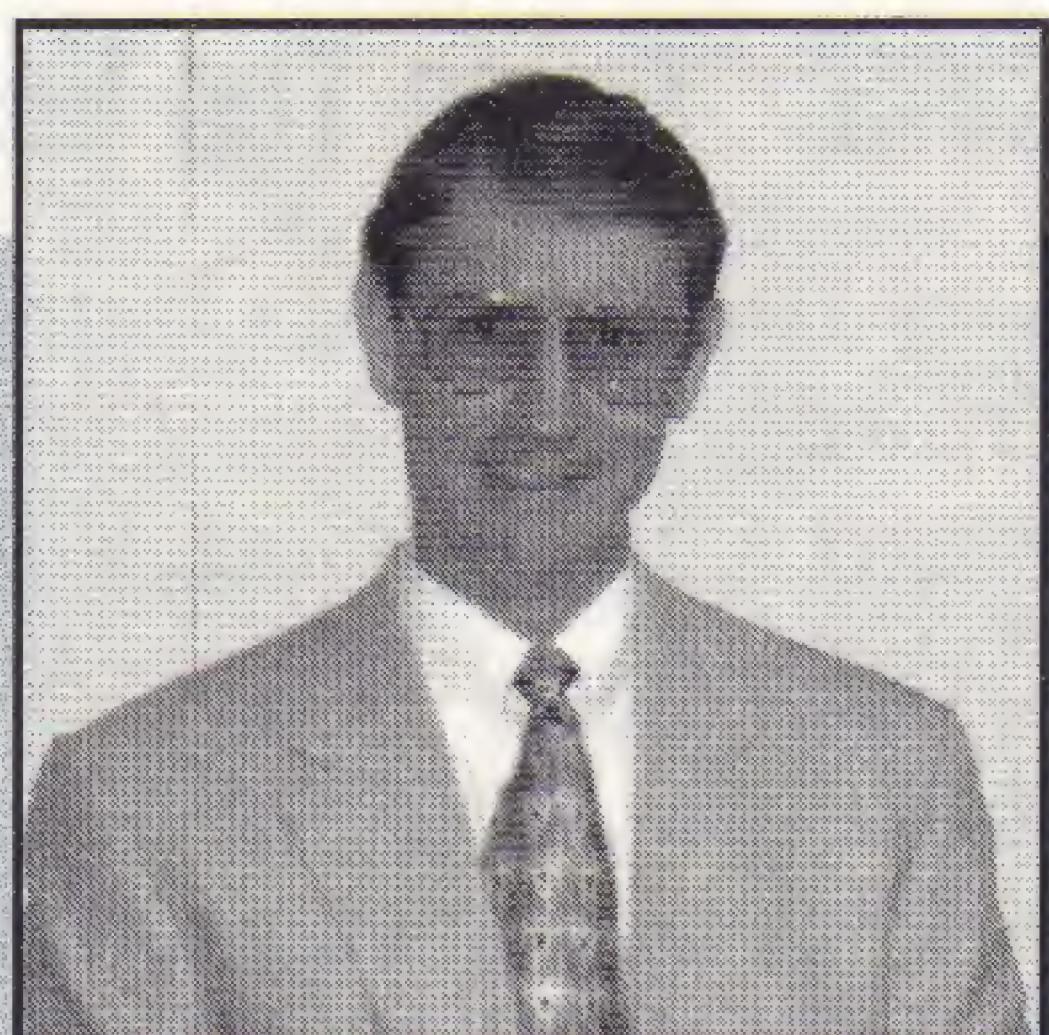
The Teaching and Learning Symposium and the ACA Annual Conference are excellent ways to explore the paradigm changes; focus on the challenges of shifting paradigms; and envision the opportunities of becoming flagship 21st Century Community Colleges.



Mr. John Fergus
Administration Chair



Dr. Johnny Harris
President's Representative



Dr. Mike Babbe
Parliamentarian



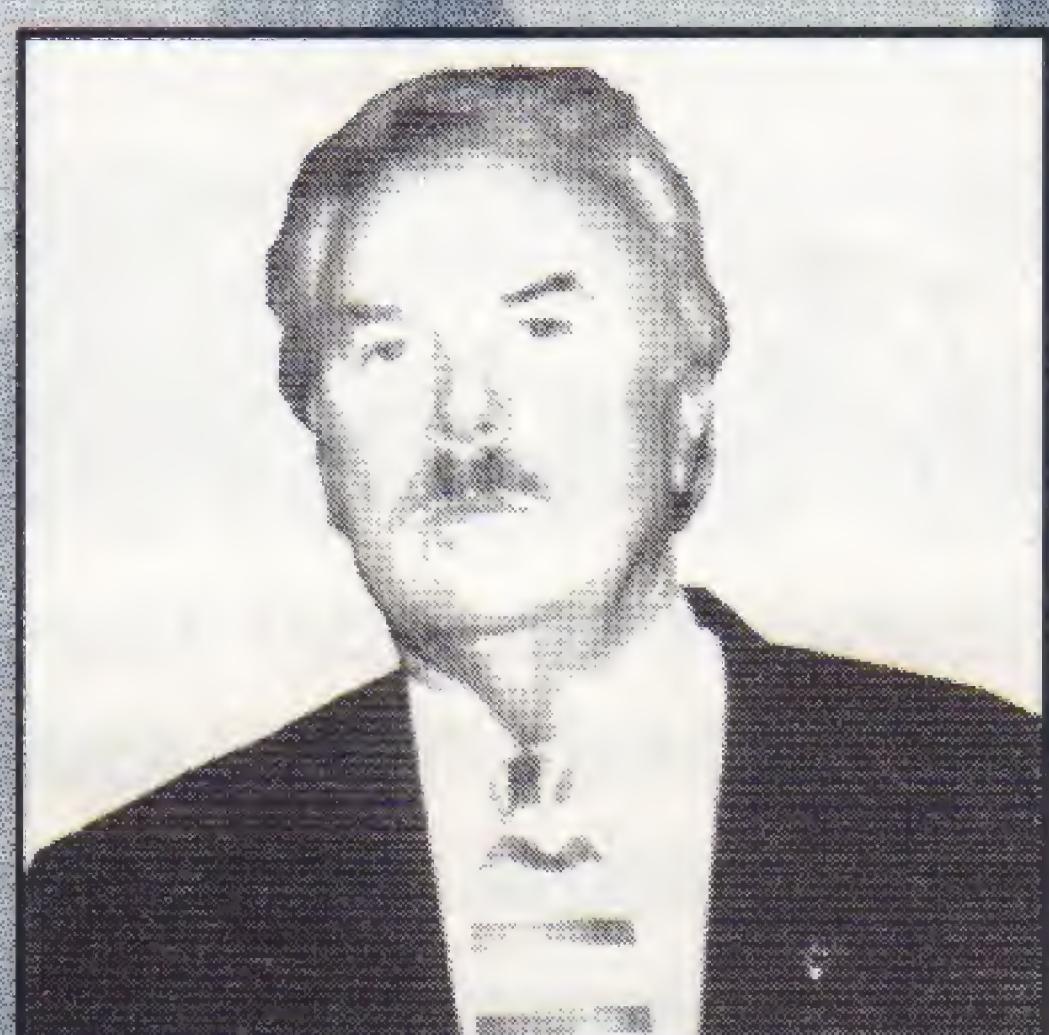
Ms. Bridget Burney
Students Vice-Chair



Dr. Nancy Chandler
Vice President/President
Elect



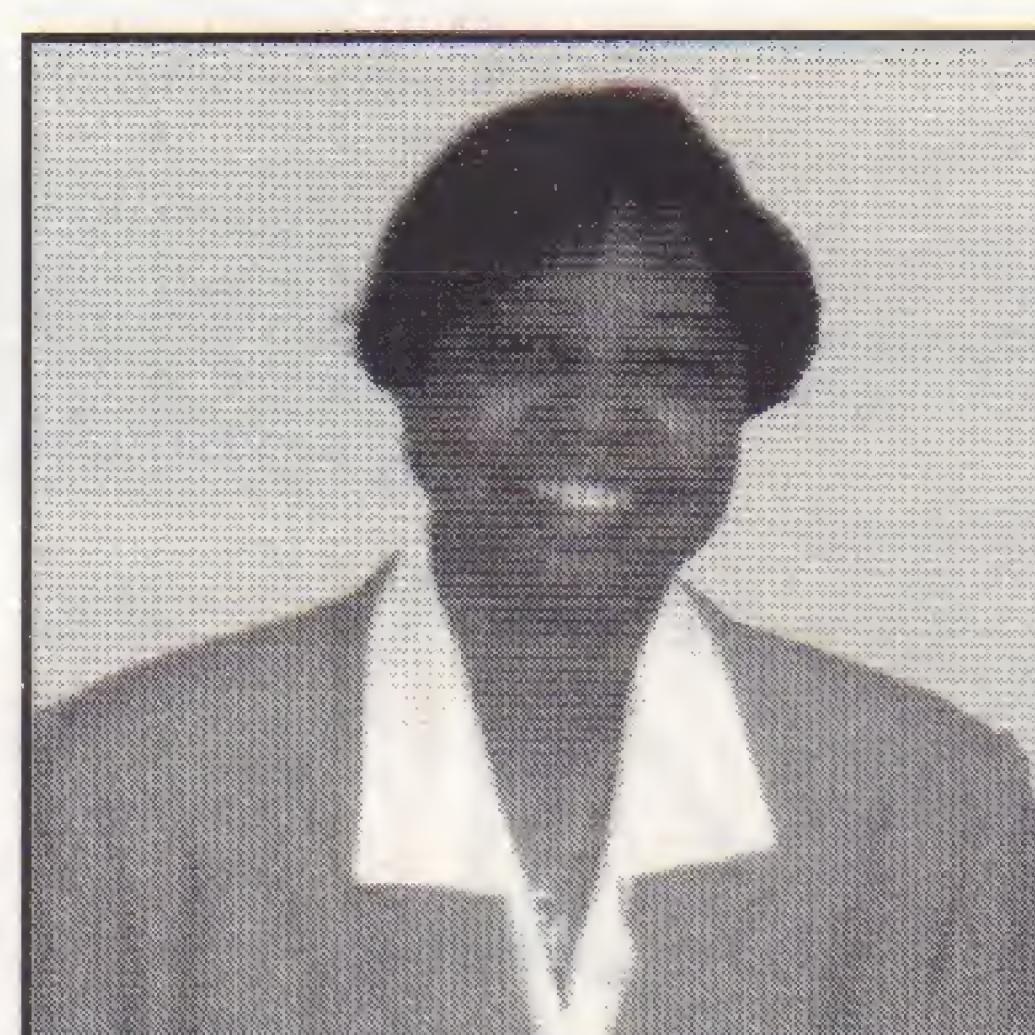
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Door Prizes Coordinator



Dr. Bob Boothe
Legislative Affairs Vice-Chair



Dr. David Chalker
Administration Vice-Chair



Ms. Lena Dexter
Facility Assignment
Coordinator

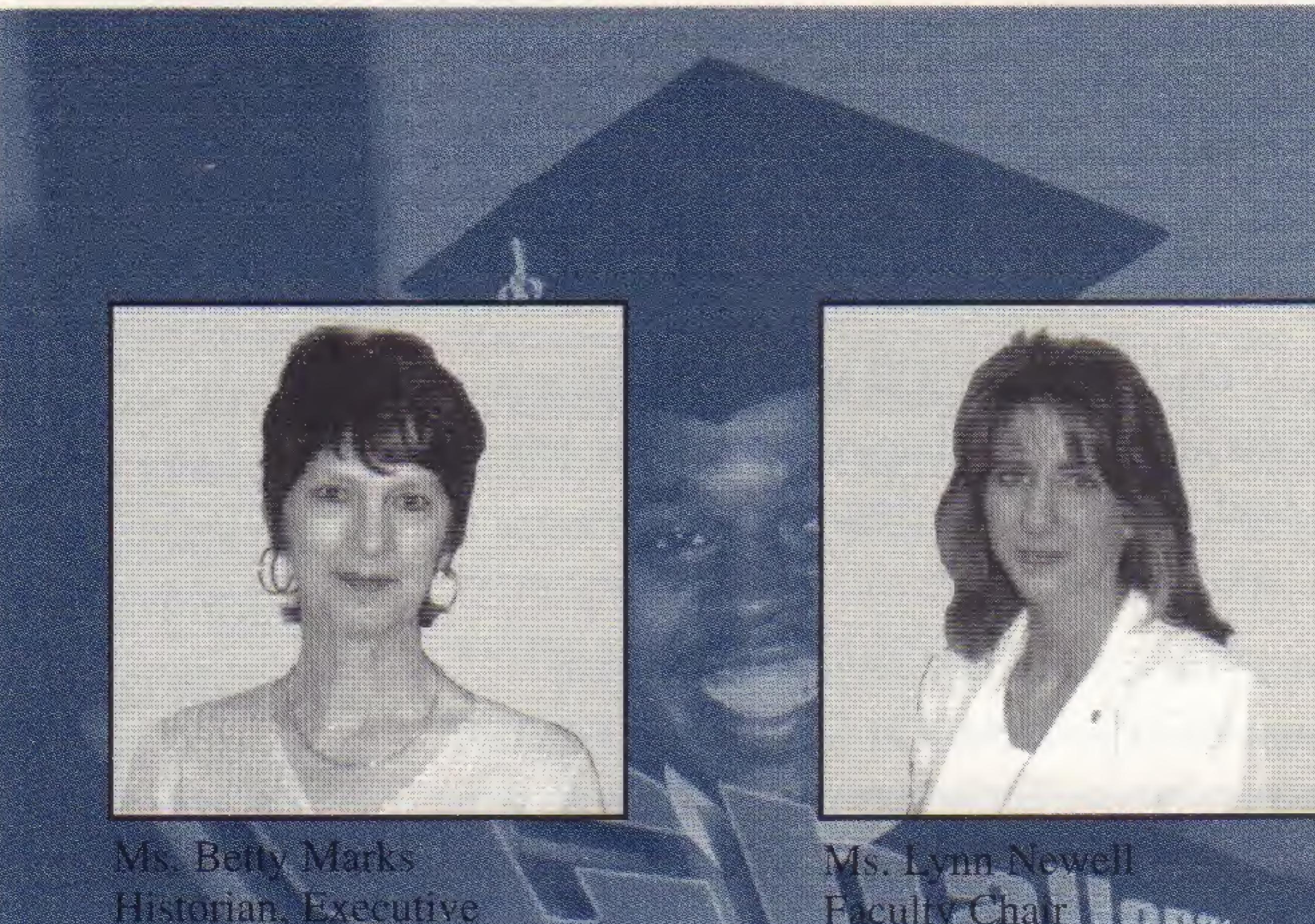


Necedah Henderson
Registration Coordinator

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Dr. Linda Hooton
Treasurer



Ms. Betty Marks
Historian, Executive
Assistant to the President



Ms. Barbara Anne Spears
Faculty Vice-Chair



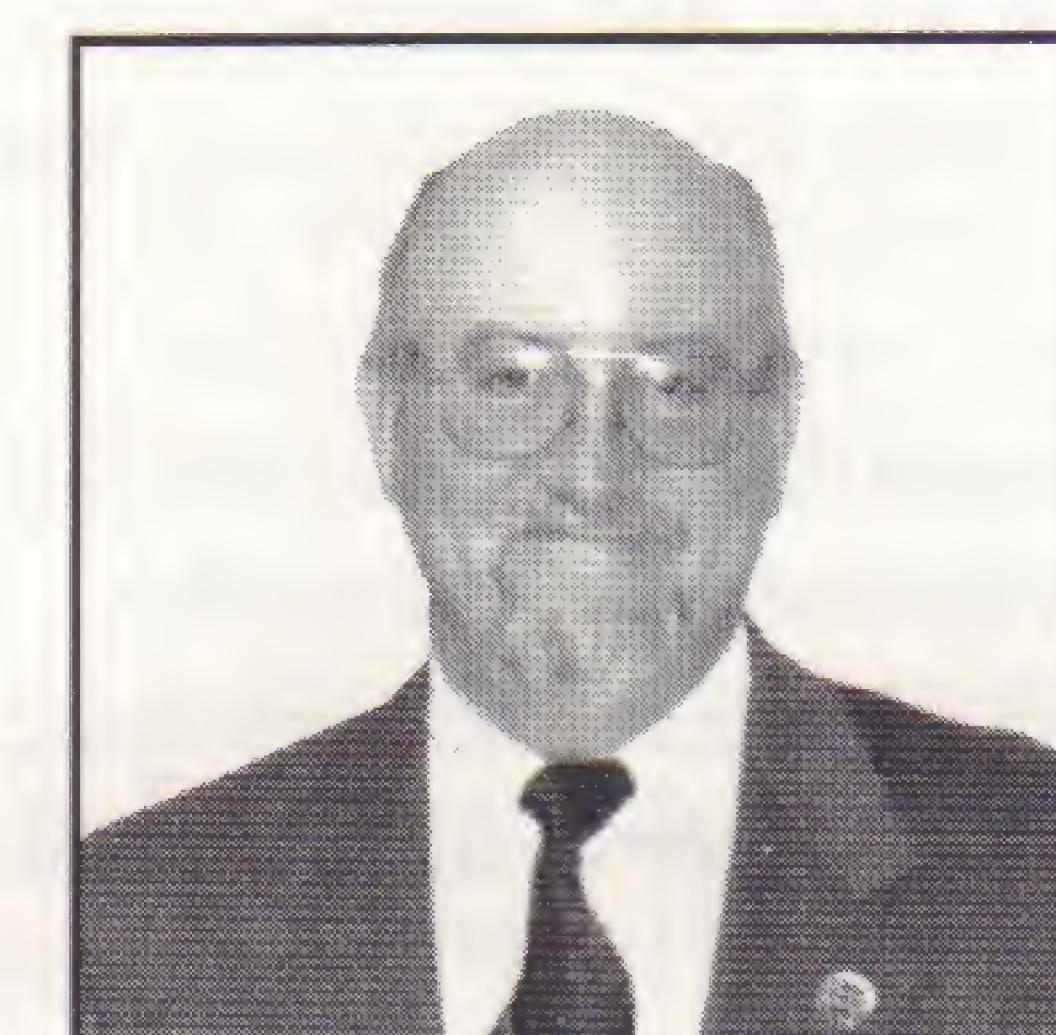
Ms. Camie Huett
Secretary



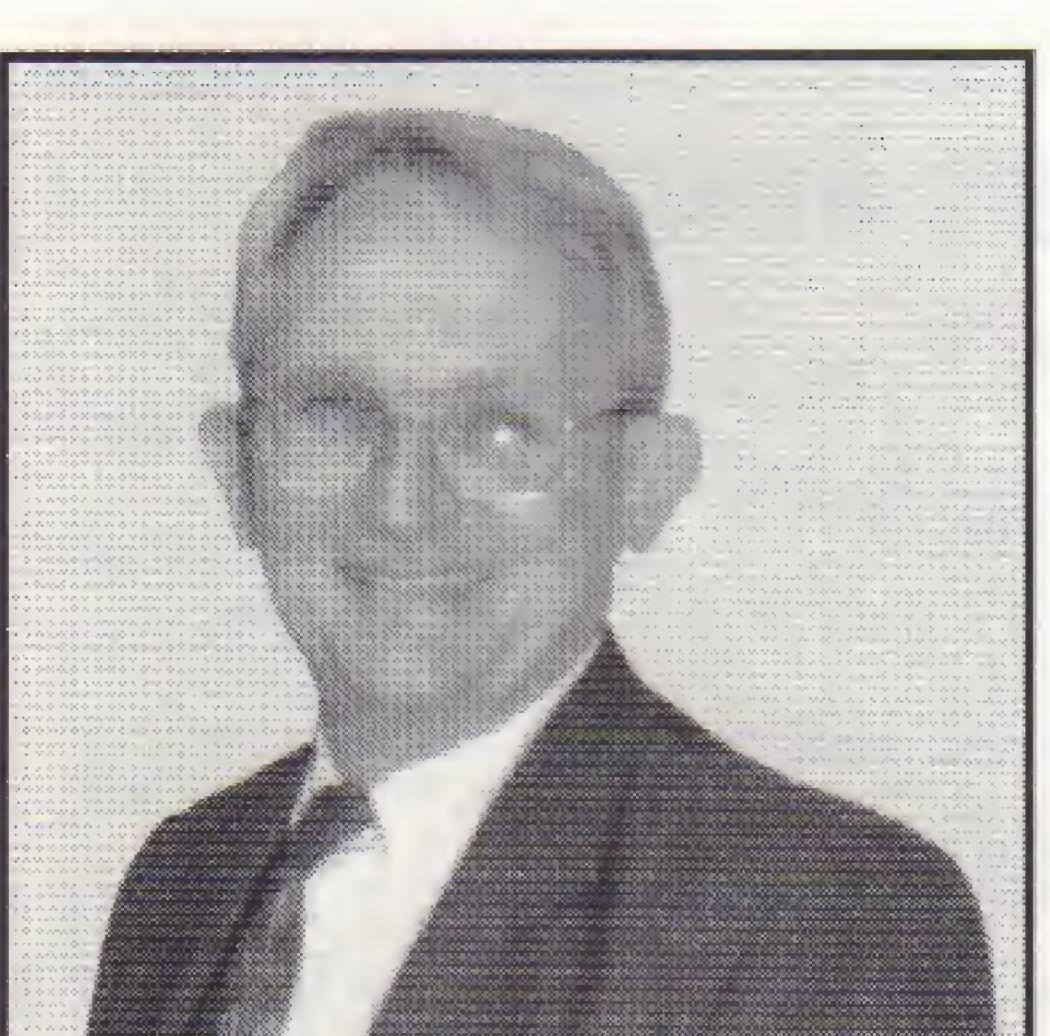
Dr. Grace McWhorter
Teaching and Learning
Chair



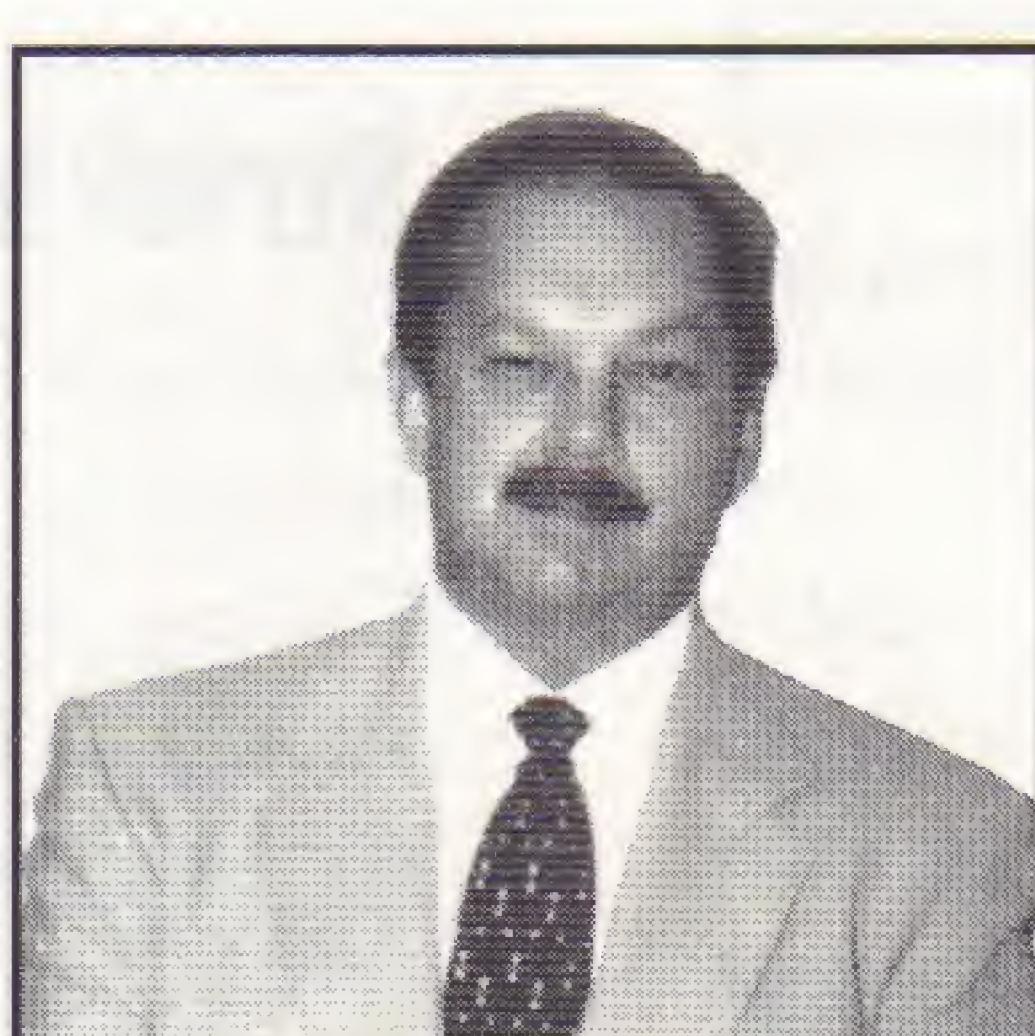
Dr. Rick Rogers
Entertainment Chair



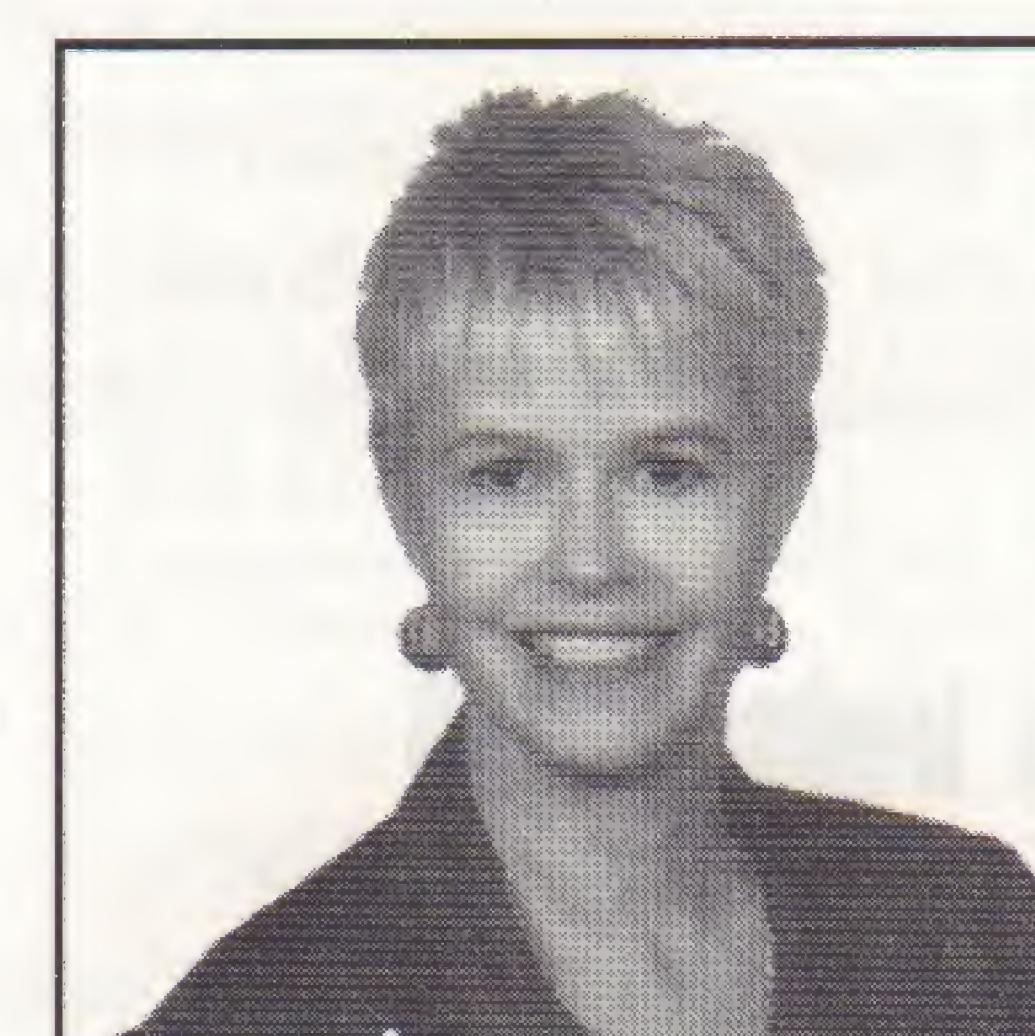
Mr. John E. Spence
Evaluation Coordinator



Dr. Jim Krudop
Executive Assistant
to the President



Mr. Charles Murray
Publications Officer



Ms. Deborah Schaus
Vendors Coordinator

Ms. Janie Balams
Support Vice-Chair

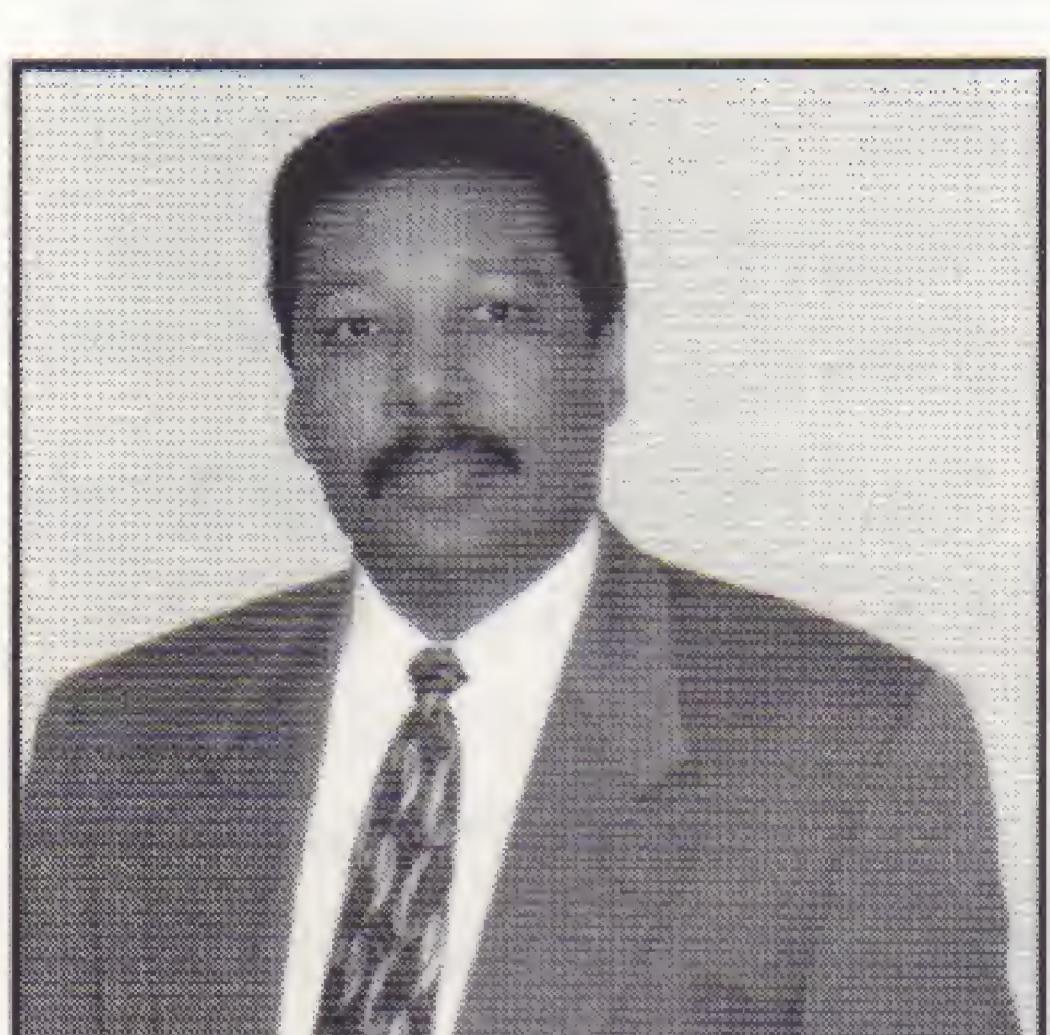
Ms. Marthanne Brown
Food Services Coordinator

Mr. Roger Chandler
Door Prizes Coordinator

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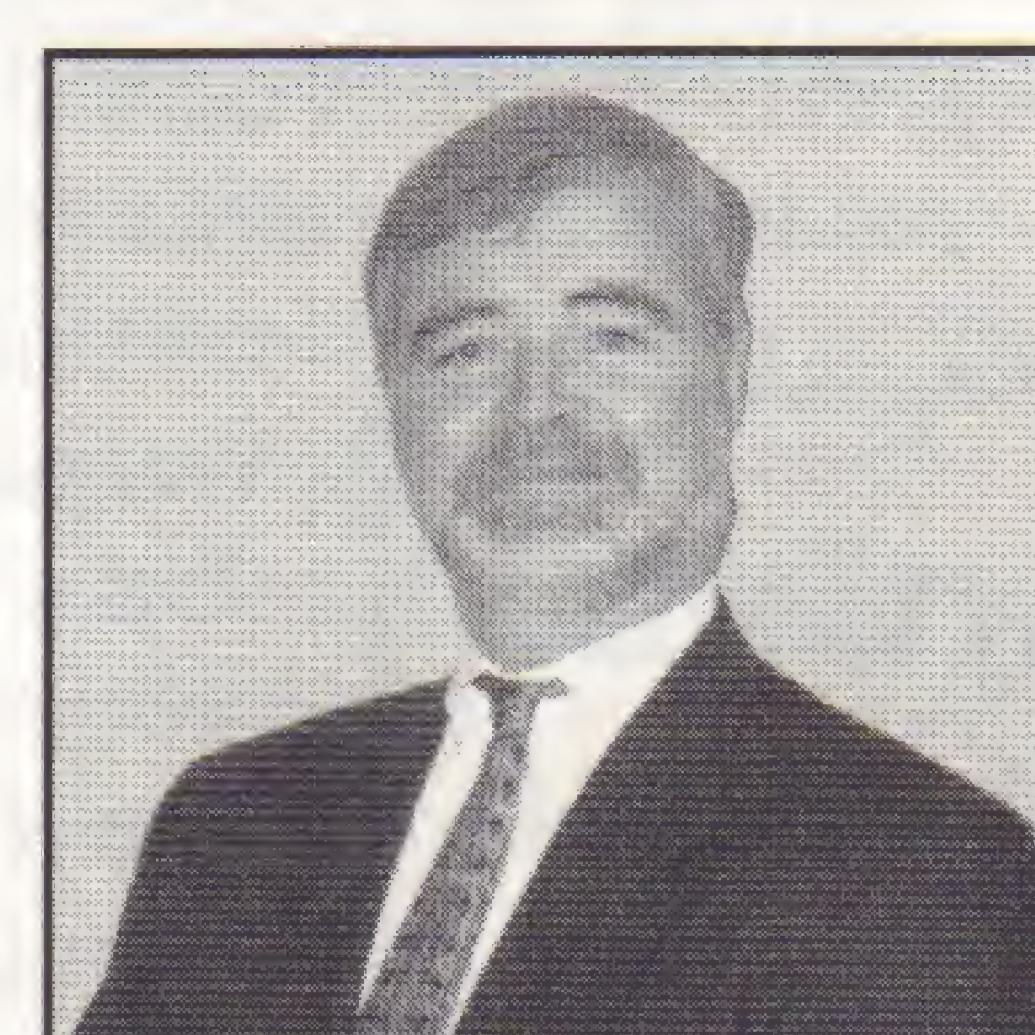
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OPPORTUNITY

HONORS & AWARDS

New GSCC Technical Education Officer to Receive National Award

Her career in education began in first grade according to Gadsden State Community College's new Technical Education Officer Joyce Wilkerson. When asked how it happened that she left her own company and returned to the classroom, she said, "I taught my first class in first grade."

In November, Dr. Wilkerson is to receive the Association for Continuing Higher Education Innovative Uses of Technology Award at the 61st annual ACHE meeting in Cincinnati. This award recognizes a project completed while Dr. Wilkerson was at Tennessee Technological University.

She comes to Gadsden State from TTU, where communicating with two other women from Washington state by long distance, she developed a multi-mediatorial CD. It was later used to teach the first known CAD/CAM Internet class in the country. The course received the Innovations Award in 1998 from Tennessee State Board of Regents Distance Education Committee.

Dr. Wilkerson, who began her new position this month, explained she attended a one-room school where one teacher taught eight grades. Her mother was the substitute teacher. When she began school, she had already learned quite a lot and naturally became "teacher" for other children. Her school was in her hometown, Pikeville, Tennessee. When she was in fourth grade, there was a new "real school"--with lunchrooms and indoor restrooms--for her to attend.

Later, Wilkerson gained experience teaching shop courses on a part-time basis when she finished her associate degree at Ivy Tech State College in Indianapolis--a unique technical college in which she was the only girl in class and was also the only girl in shop.

Before making education her career, she owned a manufacturing company--a tooling engineering company. Her company made custom molded plastic parts and produced the molds for the parts. "I worked for me," she said. She is one of a handful of certified female mold makers in the country and has never worked in a shop with another woman in the same capacity as herself.

Dr. Bruce Crowe Featured in Southern Voices '99

Dr. Bruce Crowe, art instructor at Northwest-Shoals Community College, was the featured artist for Southern Voices '99 a conference celebrating southern culture and its changing identities.

The program featured writers, performers and artists who depict the emerging south-

ern spirit. Dr. Crowe, as the featured artist, had his works on display in the Hoover Public Library for a month. Additionally, he was honored during a reception.

"Dr. Crowe's work takes the concept of collage far beyond its normal realm," according to conference officials. "His distinctive technique of layering and painting paper creates a rich mix of color, shape and texture." The Northwest-Shoals artist is past president of the Alabama Watercolor Society and a past recipient of the Higher Education Art Educator of the Year Award given by the Alabama Art Education Association.

GSCC Alumni Association Presents Honors

Gadsden State Community College Alumni Association honored Congressman Tom Bevill, retired, and Randy Jones, founding president of the Association, with Distinguished Service Awards at the sixth annual banquet, October 14.

Donald Jarrells, retired GSCC technical education officer and civil engineering instructor, and George W. Terrell, Jr., history and geography instructor, received Outstanding Faculty awards.

Melissa Brown Herkt, F. Hoffmann-LaRoche civil engineer, Switzerland, and Dr. Gloria J. McPherson, criminal justice professor, Auburn University at Montgomery, were presented Outstanding Alumnae awards.

Jarrells will preside over the 75th Anniversary Celebration committee for the Fall 2000 observance of the opening of the Alabama School of Trades in 1925. In preparation for the anniversary, alumni memories are being collected on video tape for presentation during the 2000 event.

Strickland Wins Award

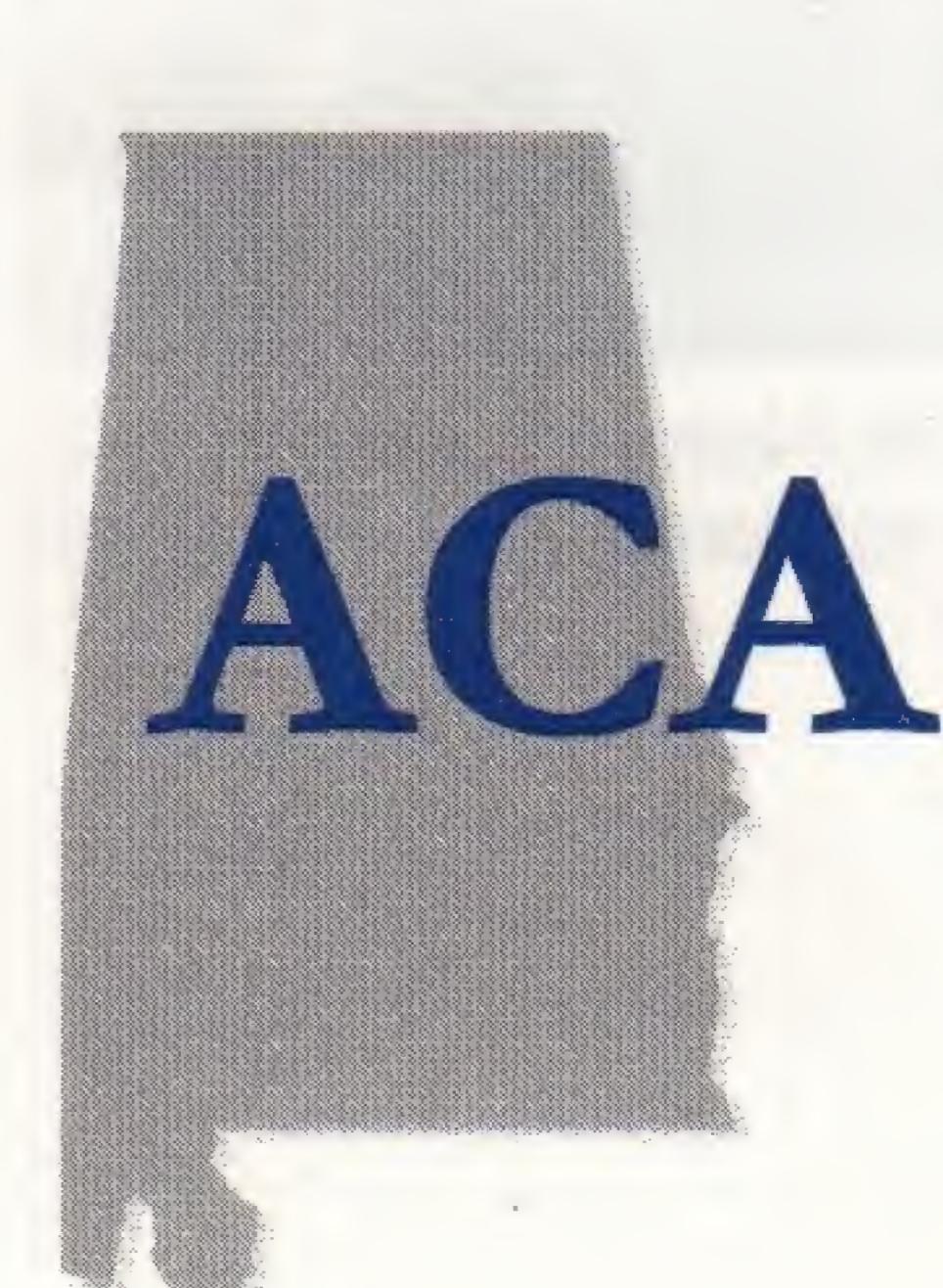
Margaret Strickland, Director of College Relations, at Faulkner State Community College was awarded a Silver Medallion Award in District II of the National Council for Marketing and Public Relations (NCMPR). The award was for the College's viewbook. "This book is the major recruiting piece used by the College," said Strickland. This is the second time Strickland has been recognized at the district level for her marketing efforts. Last year she received two Silver Medallion awards in district competition. In addition, in March 1999, she won a Silver Paragon award for the College's Promotional Video. The Paragon Awards are national awards given by NCMPR.



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Central Alabama Community College

Central Alabama Community College recently said good-bye to this year's retirees as well as two of the college's coaches.

Honorees included Dr. George Terrell, vice president; Ms. Hattie Nunnery, office administration instructor; Ms. Elinor Warr Roberts, English instructor; Coach Larry Giangrosso, athletic director and baseball coach; and Coach Lee Hall, physical education instructor and assistant baseball coach.

Terrell had been employed with CACC since the merger of Nunnelley State Technical College and Alexander City State Junior College in 1989. Prior to the merger, he was employed with ACSJC for about 10 years in a variety of positions, including director of administrative services and institutional planning; provost/associate dean of instruction; director of development and coordinator of career programs; chair, division of occupational programs and development coordinator; director of cooperative education and institutional relations; and director of cooperative education.

Nunnery, who came to Alexander City State Junior College in 1969, served as division chair for many years. She was also named outstanding faculty member by her peers for the annual Chamber of Commerce award. Active with the Alabama Association of Higher Education in Business, she was selected in 1993 for the Excellence and Professional Contributions Award. Nunnery also acted as advisor to Phi Theta Kappa and was selected as Distinguished Advisor on

both the regional and international levels. Her service to this organization led to the development of the Hattie P. Nunnery Scholarship at the University of Montevallo—a scholarship presented to a Phi Theta Kappa Distinguished Advisor each year to present to one of his/her students.

Roberts, who came to ACSJC in 1976 on a part-time basis, began full-time employment in 1987 as director of cooperative education. In 1994, Roberts earned a full-time position on the English instructional staff. Roberts was instrumental in developing plans and encouraging support for the Cal Alison Tennis Complex on CACC's campus.

Giangrosso, who came to CACC in 1991 as the college's first baseball coach, built a strong, well-rounded program which focuses on academics and sportsmanship as well as winning. He holds a 320-183-1 record at CACC. He served as athletic director of the college since 1993. Giangrosso leaves CACC to begin a position as head baseball coach for the University of Alabama at Birmingham, where he played baseball and earned both his bachelors and masters degrees. Leaving for UAB with Giangrosso is Coach Lee Hall, who has served as Giangrosso's assistant coach since 1991. Hall was responsible for the award-winning CACC Trojan Media Guide. "All of these employees have been very special to us," said Dr. James H. Cornell, president. "They have contributed so much to this college throughout the years. All will be missed."

NACC Faculty Member Receives Scholarship

Donna Bruce, a member of the Northeast Alabama Community College (Rainsville) faculty received a scholarship from Roxanne Pharmaceuticals to attend a specialized program of study presented by Johns Hopkins in Baltimore, Maryland.

The course focused on Multiple Sclerosis (MS), Human Immunodeficiency Virus (HIV), and Acquired



Donna Bruce

Immune Deficiency Syndrome (AIDS). Specific aspects of the course involved new research being conducted, new medications available for treatment and clinical aspects of these diseases.

Ms. Bruce has worked with terminally ill patients for several years and states this current research and drug therapy offers "new hope" in slowing the progressive symptoms of these debilitating diseases.

Pickett Awarded PPG Certificate

Linda Pickett, Collision Repair lab assistant, was awarded a certificate of completion for the PPG Refinish Training Course Bronze Level on August 18, 1999, in Atlanta, Georgia. PPG produces paint products with environmental consciousness in mind. The latest products limit the volatile organic compounds which affect the environment.



Linda Pickett

Ms. Pickett is certified in six I-CAR (Inter-Industry Conference on Auto Collision Repair) certifications: collision repair 2000, aluminum repair, replacement and welding; workplace hazardous materials; detailing; finish matching; and plastic repair. The I-CAR education foundation provides curriculum for educational institutions. I-CAR is a not for profit business which offers the latest techniques in the Collision Repair industry and educational programs which are taught by I-CAR certified instructors.

New Millennium Conference for Women

Debbie McCollough, Secretary for Adult Education and Training for Business and Industry at Enterprise State Junior College, attended the Montgomery Conference for Women this year. The conference focused on Success Stories and Smart Strategies for the New Millennium. Individual sessions focused on communication skills, planning career paths for the future, embracing transition and change as it relates to twenty-first century work demands, the realities of change, workplace conflict, time management, problem solving and more.

"I gained skills at the conference that will impact my job performance as it relates to adult education's diverse, non-traditional population," says McCollough.

"I will be able to apply the communication techniques and methods as those demonstrated such as avoidance of specific voice patterns—vocal upturns, softness, gushing, and disjointedness, talking so men and women will listen.

Jefferson State Unites with Students, Businesses and Other Colleges

On the campus of Jefferson State Community College, Governor Don Siegelman awarded a \$300,000 grant today to the Birmingham/Jefferson County School-To-Career Local Partnership to fund a program designed to help students become better prepared for success in the 21st Century workplace.

"Too many students leave school without the skills necessary to succeed in the modern, global economy," Siegelman said. "This partnership between business, education and government will help ensure that every student is equipped to enter the workforce, or to seek additional education and training."

The School-To-Work Opportunities Act, jointly administered by the U.S. Departments of Education and Labor, provides venture

capital to states working to establish local partnerships. The State of Alabama has been allocated \$4.7 million. The award to Jefferson County is the third of several that Governor Siegelman plans to announce over the next few weeks. Similar awards for Montgomery and Mobile have already been announced.

The goal of the partnership is to reach all students. Programs are designed to match a wide range of academic ability. In applying for the grant, the Birmingham/Jefferson partnership pledged to provide "every school, every teacher, and every student an opportunity for school and work-based learning that will connect the relevance of academic concepts with the real world of work."

Lawson State Instructor Offers Maturity to New Program

General Motors Corporation and Lawson State Community College have officially partnered to provide a new education/work initiative - The Body Service Educational Program. This new venture, which represents the first of its kind in the state of Alabama, is a two-year auto body program designed to upgrade the technical competence and the professional level of the "entry level" technician.

As Coordinator and Instructor, Mike Walls stands ready to use his years of related experience to develop a top-rated program. He was a GM Auto Body Instructor for 13 years providing training in different centers throughout North America. Walls is continually updating certifications and skills with a

background that includes Master ASE Certification , Technical Expert for GM Service Parts, Program Development for GM Service Technology Group in Auto Body, and Southeast Coordinator for Automotive Youth Educational Systems.

The BSEP curriculum is jointly designed by General Motors and Lawson State and leads to the Associate in Occupational Technology (AOT) Degree. Lawson State is the only institution of higher learning in the State of Alabama to offer the General Motors Body Service Educational Program and the only Historically Black College in the United States to participate in this partnership with General Motors. There are nine programs throughout the United States.



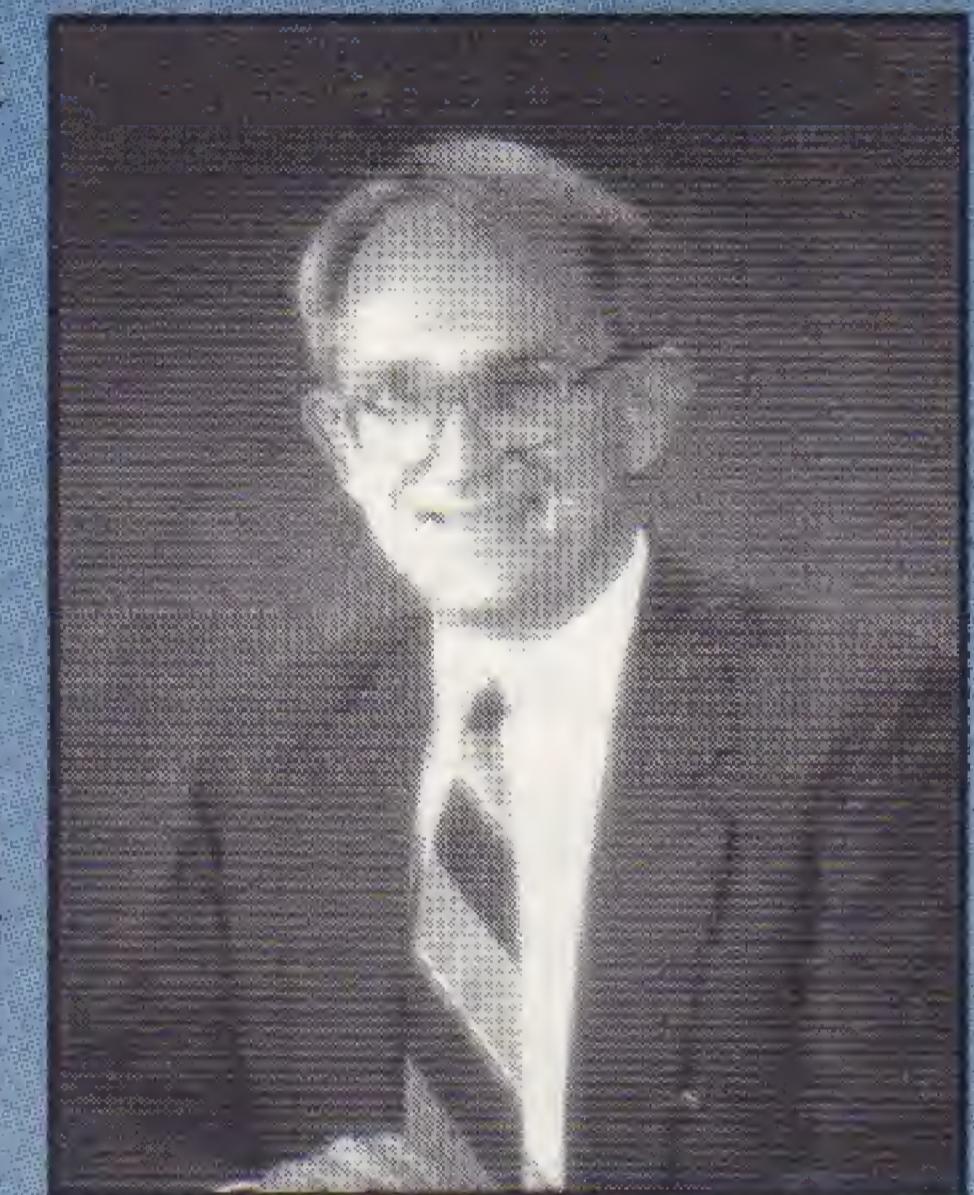
MacArthur State Technical College

MIS Director and the college's Title III team members began classes in the early fall for their Microsoft Certified Systems Engineer (MCSE) certification.

(left to right) Alan Cobb, Cynthia Underwood, Susan Stagliano, Debra Moody

Krudop Receives Administrator Award

Dean of the College at LBW Junior College, Dr. James D. Krudop of Andalusia, was presented the Kermit Mathison Award by the University of Montevallo on August 8 at the annual Graduate Honors Day.



The Kermit Mathison Award is presented each year to an outstanding junior/community college administrator in recognition for his or her achievements and service to school, community, and profession. It is given in honor of the late Dr. Mathison, former director of admissions and records at the University of Montevallo.

Dr. Krudop is an Andalusia native and began his employment at LBW Junior College in 1978. Krudop is an active member of the community and is a past president of the Andalusia Area Chamber of Commerce. He also serves as a deacon at the First Baptist Church.

Krudop has been active in the Alabama College Association, the Alabama College System, and the Instructional Officers Association, where he was named Instructional Officer of the Year for 1998. He has also served as vice president and president of the Financial Officers Association and was the Financial Officer of the Year in 1998.

Krudop received his bachelor of science degree from Auburn University in 1969 and later his master of arts degree in speech communication in 1973 from the University of Alabama. Krudop went on to study educational administration/higher education, curriculum development analysis at the University of Alabama. He received his Ph.D. in 1975.

Public Relations Award

Wallace Community College Selma received recognition at the Alabama College System Public Relations Association's annual summer conference that was held in July. The college and the public relations director Lynn Henderson-Caban were honored with an Award of Achievement for the Training for Business and Industry recruitment video.

WCCS awarded GEAR UP Grant

Wallace Community College Selma has been awarded a U.S. Department of Education Program, GEAR UP. GEAR UP, or Gaining Early Awareness and Readiness for Undergraduate Programs, is one of the Department of Education's newest efforts that will encourage more young people to have high expectations, stay in school and go to college.

The WCCS' GEAR UP program, geared toward Perry County middle school students, will provide early college awareness activities throughout the school year, a five-week summer career exploration camp, and a Leadership and Mentoring Program (LAMP) for high school students to mentor GEAR UP participants.

The award package for the five-year grant is approximately \$840,000, according to Institutional Resource Development Director Ms. Ronda Westry. Funds will be spent to hire a staff, purchase computer equipment in Perry County schools, provide academic year and summer programming, host professional development workshops for Perry County faculty and staff, and award scholarships for LAMP participants.

Of the more than 650 applications for the GEAR UP program, WCCS is one of 164 successful applicants in the nation and only one of two recipients in Alabama.

Bessemer State Technical College Employees In Mississippi Community College Fellowship

Marilyn Creagh, Bessemer Tech comptroller, and Judy Kehr, instructor of the Office Administration program at Bessemer Tech, were selected this year to participate in the 1999-2000 Mississippi Community College Fellowship program sponsored by Mississippi State University. They recently graduated from the fellowship program designed to allow community college administrators to learn new leadership, management and recruitment skills in order to prepare the next generation of community college leaders.

Haas Awarded Fulbright-Hays Scholarship

Lawson State Humanities Instructor, Ms. Dorothy Haas, had the esteemed opportunity to travel to tour



Dorothy Haas

Turkey this summer as part of a Fulbright-Hays Seminar cultural study group. Having spent five weeks there and just barely missing the devastating August earthquake, Ms. Haas said it was a rich, rich experience.

Ms. Haas and other participants from various parts of Alabama spent five weeks studying the arts and humanities in Turkey. They visited every major historical site in Turkey which included: Istanbul; Ankara, the capital of Turkey; Cappadocia, the center of Byzantine Greek monasteries; the ancient city of Konya; the Tomb of Rumi, founder of the Whirling Dervish Order of Mystical Islam; Ephesus, where Mary, mother of Jesus spent her last year; and ancient Troy, the setting of Homer's Odyssey.

In January, the group will reconvene to develop a curriculum package on the arts and humanities in Turkey that will be suitable for instructional use in high school or college.

John M. Patterson State Technical College Receives a \$1.7 Million Grant

John M. Patterson State Technical College has received approval for a \$1.7 million grant from the U.S. Department of Education. The grant will be used over the next five years to enhance three critical areas of student development and improve the skilled work force of the Montgomery area.

The federal grant is part of the U.S. Department of Education's Strengthening Institutions Program and is the first Title III federal grant presented to John M. Patterson State Technical College. First-year funding of the grant will provide \$349,628 that will be used to implement a three-part improvement program and will cover 68 percent of the total cost of the project. When complete, John M. Patterson State Technical College will feature a new Learning Enhancement Center, updated equipment in the Industrial Technologies programs, and development of a foundation to coordinate ongoing support of the college.

Initial funding will be used to prepare campus facilities for the Learning Enhancement Center, purchase new computer equipment, and hire a director for the center who will develop and implement the most effective programs for student development.

The second phase of planned improvements will fortify two Industrial Technologies courses, Machine Tool Technology and Drafting and Design Technology. Funding will be used to purchase new equipment for

use in these courses and will establish continuing education opportunities for instructors in these programs.

The third phase of improvements will establish a foundation for John M. Patterson State Technical College to coordinate support from government entities, private individuals, and key groups in the community with interests in industrial training.

Patterson State Technical College is one of three institutions in Alabama and 50 recipients from across the United States to be awarded grants from the Strengthening Institutions Program in 1999. John M. Patterson State Technical College will match the funds from the U.S. Department of Education with an additional \$764,000. Federal funding began in October 1999, allowing work on the planned improvements to begin this year.

"Taming Technology" ...Continued from Cover

Some of the corporate and collegiate presentations featured topics such as: affording technology, user accessibility, self-sustaining higher education, interstate and intrastate networking, administrative and faculty solutions for routine tasks, and maintaining on-campus operations more efficiently.

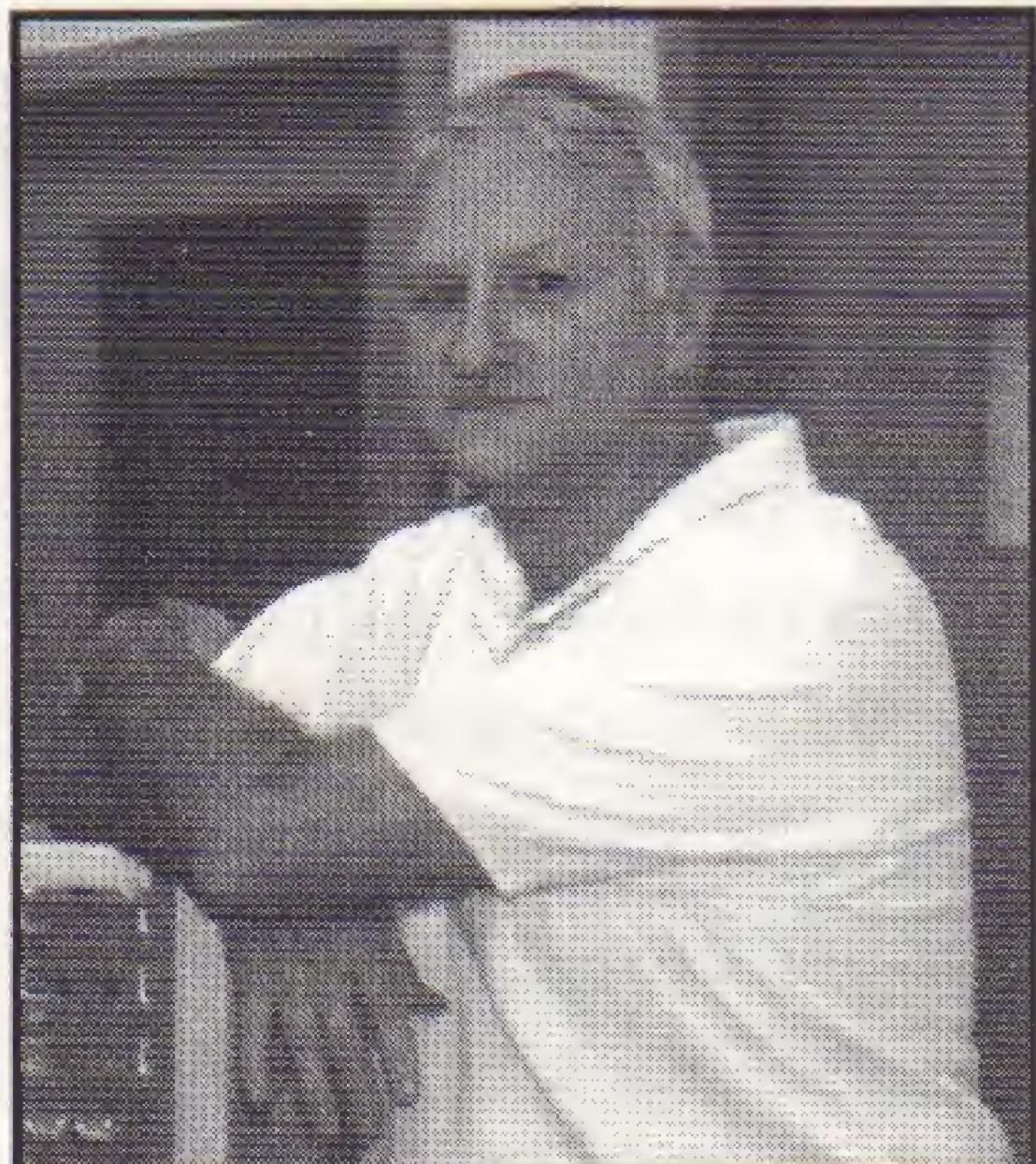
HONORS & AWARDS

BSTC Instructor Chosen as Consultant by National Publisher

Al Blethen, Bessemer State Technical College Toyota T-TEN instructor received a distinct honor when he was selected by national publishers Glencoe/McGraw-Hill as one of three postsecondary consultants nationwide to edit and make contributions and revisions to *Automotive Excellence*. Volume I of the textbook, used to teach high school and college students in automotive programs for all makes of cars throughout the nation, took Blethen six-months to complete.

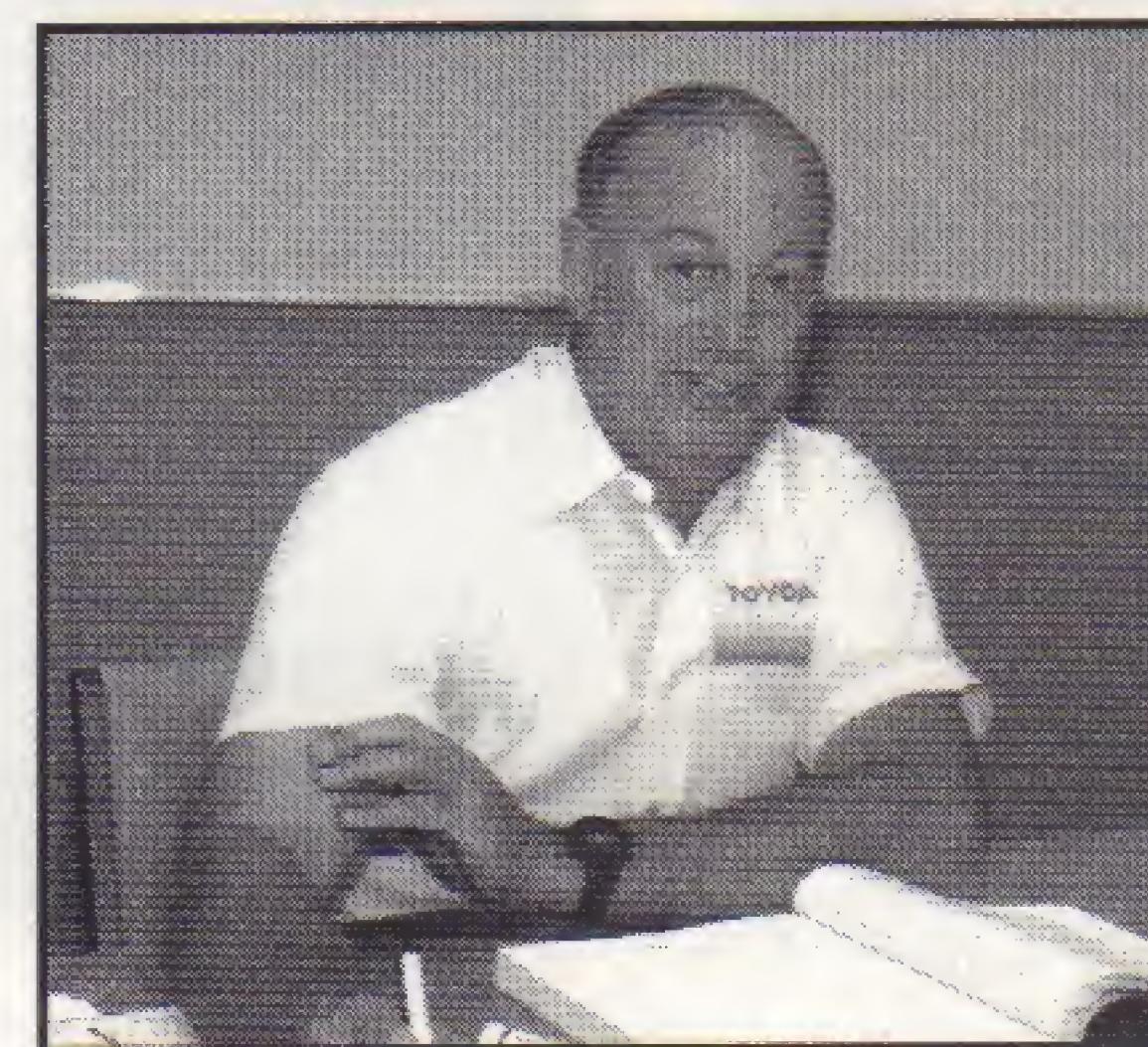
Blethen said Bessemer Tech ended up "high on the list" of postsecondary schools Glencoe/McGraw-Hill considered for the extensive project. He said among the criteria used were institutions with NATEF certification, manufacturer certification, and manufacturing experience - all of which ranked Bessemer Tech high on the scale. The other two postsecondary consultants were from Santa Fe Community College in Gainesville, Fla., and Ferris State University, Grand Rapids, Michigan.

Rich Raymond Becomes Author



Rich Raymond

Rich Raymond, electronics instructor at Bessemer State Technical College, authored a book titled, "Personal Computers for Technical Students." Raymond, under contract with Prentice Hall, is in the final stages of editing, adding graphics and instructor supplements to the textbook. The 520-page book geared toward high school and two-year college instruction has been an ongoing five-year project said Raymond. He said he undertook the project because he felt the available textbook materials did not meet specifications for teaching personal computer classes.



Al Blethen

"I have worked so hard on this, I feel I wrote the book myself," said Blethen, who has just begun work on Volume II of the textbook. He said following the comprehensive guide, as outlined specifically in the textbooks, which he calls "an entire instructional system," will take any school's program all the way to the point of certification.

In addition to the consultant aspect of the project, the publishers sent a team of photographers to photograph students working in the Toyota T-TEN, GM ASEP and Ford ASSET programs at the Bessemer Tech campus for use in the textbook.

Northwest-Shoal's Rojean Rogers Honored

Rojean Rogers, RN, BSN, and practical nurse instructor at Northwest-Shoals Community College, was selected by the National Council of State Boards of Nursing to serve as an item writer for the NCLEX, the national licensing exam for nursing.

Rogers participated in an item development panel session held in New Jersey that created questions or items used as part of the National Council Licensure Examination (NCLEX). She was one of 15 nurses from throughout the United States selected for this assignment. The Alabama State Board of Nursing, on the basis of her background and nursing expertise, nominated her.

The National Council is responsible for developing and administering the NCLEX for all nurses in the United States and five U.S. territories.

Rogers also was named to Who's Who Among America's Teachers for her work as a nursing instructor at Northwest-Shoals. The Northwest-Shoals Practical Nursing Program had 96% of its students pass the Alabama state nursing board exams this past year, the highest rate in the state.

Faculty Inducted into Fraternity

Northwest-Shoals Community College faculty members, Joe Hackworth, Eric Reid and Mike Witt, were inducted in the Iota Lambda Sigma-Epsilon fraternity. The fraternity is comprised of vocational and technical educators, industry leaders and others who promote vocational training.

Hackworth is a carpentry/cabinet making instructor, Reid teaches auto body repair; and Witt is the director of the Community Services Division at Northwest-Shoals. His division is responsible for Northwest-Shoals business and industry training programs and continuing education. Hackworth and Reid both serve as advisors to the Northwest-Shoals SkillsUSA-VICA chapter.

SkillsUSA-VICA is a national organization serving nearly 250,000 high school and college students and professional members who are enrolled in training programs in technical, skilled, and service occupations, including health occupations.

Hawsey Elected President of Officers Association

Dr. Vicki P. Hawsey, Dean of Instruction of Reid State Technical College, was elected president of the Alabama College System Instructional Officers Association at the annual meeting in Orange Beach in June 1999. Dr. Hawsey was previously secretary for that organization. The Alabama College System Instructional Officers Association promotes the development and advancement of the total educational program in the Alabama College System by (1) recommending goals and actions on system initiatives to the Chancellor and the Alabama College System Presidents' Association; (2) working closely with the Chancellors' office in long-range planning for the educational needs of the Alabama College System institutions; (3) promoting administration of their duties and responsibilities; and (4) promoting those policies and procedures that provide the optimum environment for the instructional process in the Alabama College System institutions.

At the summer meeting of the Instructional Officers Association, Dr. Hawsey and other members of the Executive Committee were recognized with awards for dedicated service to the Association.

Shelton State Announces Personnel Changes

Shelton State Community College recently announced major personnel changes for the college, according to President Tom Umphrey. Karen Van Luvender has been named dean of business services, and C. Britt Turner has been named dean of technical services. Steve Coker is the new director of financial aid and federal programs.

Van Luvender has been with the college since 1990, serving as controller from 1990 - 1996 and director of financial services

from 1996 until the present. Before joining Shelton, she was management information specialist and coordinator of faculty development for C.A. Fredd State Technical College

Steve Coker



from 1988-1990. As dean she will be the first woman named to that rank at Shelton State Community College.



Karen Van Luvender

Turner has been with the college since 1979 and has served as acting dean of technical services since 1997. Prior to that, he was director of technical education (1996-97), director for the Center for Advanced Productivity (1996-96) and director of economic development (1988-95).

Coker assumed his new position of director of financial aid and federal programs for the college on September 1. Since 1997 he has served as the administrator and director of institutional advancement and federal programs at the college.

Adult Education Grant

Southern Ductile was selected by the State Department of Adult and Community Education to be the recipient of an Alabama Partnership for Workforce Development (APWD) grant.

The grant proposal was submitted in cooperation with the Adult and Community Education program at Wallace Community College Selma, which will be the local education agent for the project. The goals of the project are to assess educational needs; develop a comprehensive training plan; develop customized job specific curriculum; and provide classes that will meet the needs of Southern Ductile employees.

The APWD grant, which will run from August 1999 through June 2000, will provide a local workplace education specialist and instructor who will be employed by WCCS. Southern Ductile will provide a company workplace education specialist. Both employees will attend professional development workshops and be responsible for project implementation.

Classes will meet in Southern Ductile's new training facility, and a steering committee representing the college, plant and union has been formulated to guide the program.

New Position Named at Shelton State

Susan Coker Mohun has recently been hired as coordinator for athletic services at Shelton State Community College. In this new position, Mohun will be responsible for assisting the athletic director and coaches, advising student athletes, helping recruit athletes and assisting Shelton athletes who may be recruited by professional ball clubs or other colleges. She will also be responsible for fund raising for the athletic program.

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SPECIAL ACCOMPLISHMENTS

Patrick Smith

Dr. Larry McCoy, president of Northwest-Shoals Community College, has announced the appointment of Patrick M. Smith as the school's new chief fiscal officer. The appointment was effective September 1.

Smith, formerly the chief financial officer for MSCO, Inc. in Sheffield, replaces Ken Davis who moved to the Florence city school system in July. The 41-year-old Smith is a native of Tuscaloosa. He graduated from Deshler High School and the University of Alabama where he received a baccalaureate degree in accounting and history. He was graduated magna cum laude.

Best of Show Goes to Reid State

Reid State Technical College received four first place awards and the Best of Show Award during the annual Alabama College System Public Relations Association conference held July 29 & 30. First place honors were received for the Reid State catalog, schedule, Tech



Caption: Alesia K. Stuart,
Public Relations/Marketing
Director.

Talk newsletter, and inquirer packet.

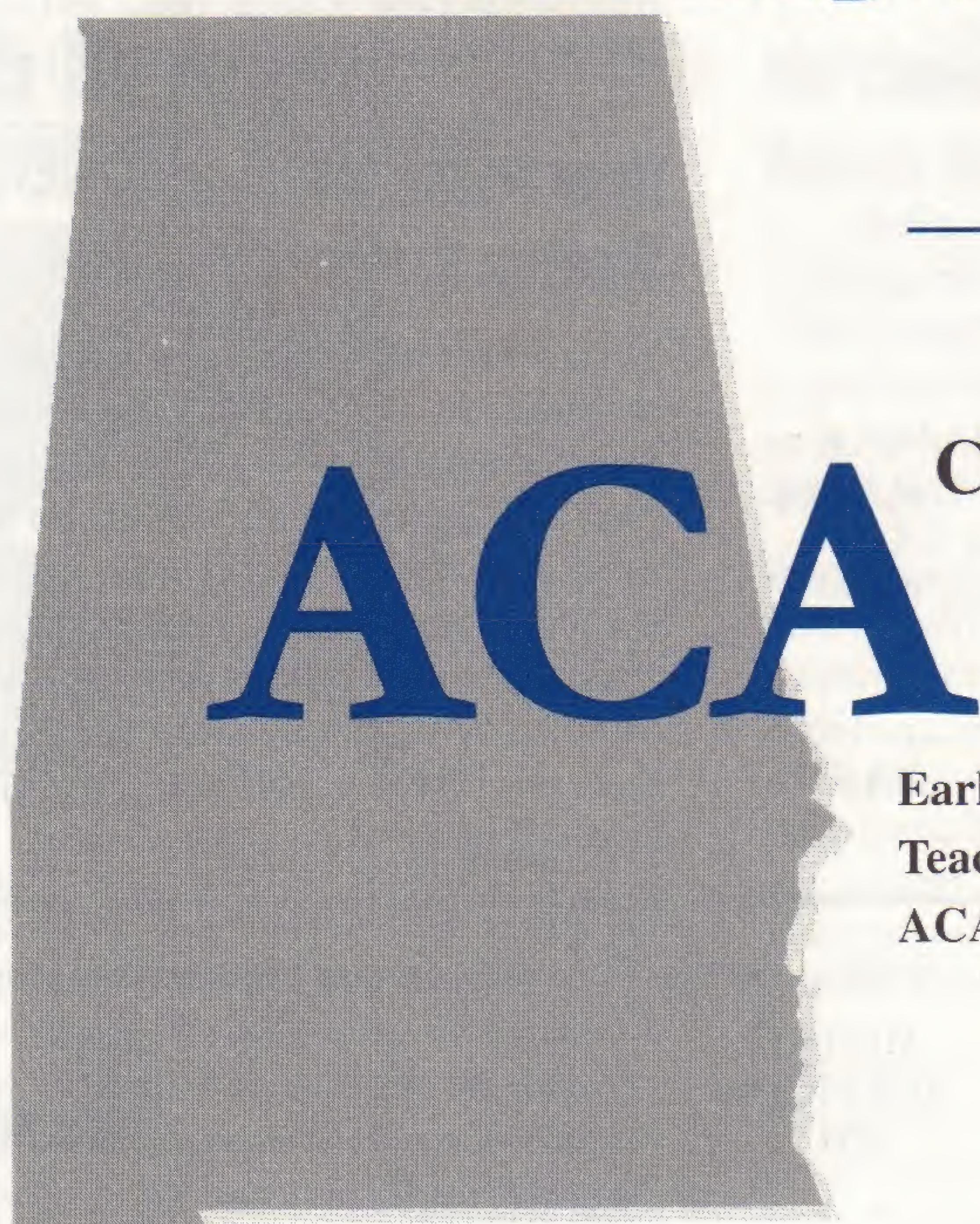
The Best of Show award for print, photography, and potpourri was presented to Reid State for the inquirer packet. Pyramid Awards are presented in 22 categories that involve print, photography or potpourri. Judges comments: "Excellent design, professional presentation, great reflection on the institution. Outstanding". The Public Relations/Marketing Director for Reid State is Alesia Stuart.

The Alabama College System: Change, Challenge and Opportunity

Teaching & Learning Symposium and Annual ACA Conference

March 21-24, 2000

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ACA Conference Only	\$80	On-Site	\$85

The first 600 members to register for both events will receive a leather briefcase and pen.

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